



PR/117222 | HR Business Partner Manager

募集職種

人材紹介会社

ジェイ エイ シー リクルートメント タイランド

求人ID

1540388

業種

小売

雇用形態

正社員

勤務地

タイ

給与

経験考慮の上、応相談

更新日

2025年05月20日 12:16

応募必要条件

職務経験

3年以上

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル

日本語レベル

ビジネス会話レベル

最終学歴

短大卒：準学士号

現在のビザ

日本での就労許可は必要ありません

募集要項

HR Business Partner Manager (HRBP)

Location: Bangkok

Imagine partnering with business leaders to develop and execute HR strategies for a leading global manufacturer brand. If you enjoy collaborating with management and serving as the central point of contact for HR issues, leveraging your strong stakeholder management and communication skills, then this role might be for you.

Key Objectives:

- Partner with business leaders to develop and execute HR strategies focused on talent management, organizational effectiveness, workforce planning, and employee engagement.

- Act as the central point of contact for HR issues, providing assistance with various HR services (e.g., payroll, engagement, relations).
- Collaborate with management to enable measurable differences in employee focus and increase productivity.
- Formulate partnerships across the HR department to deliver value-added services to management and employees that reflect business values and objectives.

Responsibilities:

- Provide inputs and feedback on alignment between HR agenda and business strategy.
- Act as a trusted advisor to business leaders, ensuring consistency and compliance with policies and procedures.
- Assist with talent acquisition needs, relaying requirements to the TA & Sourcing team.
- Embed business strategies at various departments and levels, providing guidance on workforce planning, business unit restructures, and succession planning.
- Analyze trends and metrics to develop and enhance solutions, processes, and programs.
- Maintain good relationships across the business, conducting regular meetings with various departments.
- Collaborate with other HR teams on recruitment, compensation, and other HR functions to ensure effective and efficient programs.
- Maintain in-depth knowledge of legal requirements related to employee management, reducing legal risks, ensuring regulatory compliance, and enabling employee satisfaction and retention.

Requirements:

- 7-10 years of experience in a middle HR position, preferably in the HR Business Partner department.
- Strategic perspective and ability to create sustained results (financial and non-financial).
- Ability to make hard decisions and the right trade-offs.
- Effective planning and delivery of exceptional work while handling both volume and complexity.
- Inspirational leadership, practicing genuine humility and placing the team above personal interests.
- Self-motivated and adaptable, willing to work hard and embrace change.
- Strong stakeholder management and communication skills; effective interaction with the organization.
- Excellent written and verbal communication skills in English.