



PR/158674 | Senior HR Manager (Based in Bintulu)

募集職種

人材紹介会社

ジェイエイシーリクルートメントマレーシア

求人ID

1536645

業種

その他（人材サービス）

雇用形態

正社員

勤務地

マレーシア

給与

経験考慮の上、応相談

更新日

2025年04月30日 16:03

応募必要条件

職務経験

3年以上

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル

日本語レベル

ビジネス会話レベル

最終学歴

短大卒：準学士号

現在のビザ

日本での就労許可は必要ありません

募集要項

Job Responsibilities:-

- **Comprehensive HR Management:** Oversee all HR functions including policy development, recruitment, compensation, training, performance management, employee engagement, and expatriate management.
- **HR Strategy Development:** Align HR strategies with business goals to enhance organizational performance.
- **Policy and Procedure Compliance:** Regularly review and enforce HR policies to ensure compliance with regulations and alignment with current practices.
- **Talent and Performance Management:** Develop retention and succession plans, manage performance evaluations, and ensure competitive compensation and benefits.
- **Employee Engagement and IT Management:** Drive employee engagement initiatives, handle complex HR issues, and manage non-industrial IT systems such as payroll and attendance.

Job Requirements:-

- Degree in Human Resources Management or Business Administration
- Has over 15 years of relevant experience in large MNCs, including 5 years in a managerial role within the manufacturing industry
- Possesses solid knowledge of labor laws and HR regulations, with experience in organizational development and corporate initiatives, and maintains high ethical standards and confidentiality.

#LI-JACMY
#statekl

会社説明