



PR/094489 | HR Manager / Director - Manufacturing

#### 募集職種

#### 人材紹介会社

JAC Recruitment Vietnam Co., Ltd

#### 求人ID

1536334

#### 業種

その他（メーカー）

#### 雇用形態

正社員

#### 勤務地

ベトナム

#### 給与

経験考慮の上、応相談

#### 更新日

2025年04月30日 15:55

#### 応募必要条件

##### 職務経験

3年以上

##### キャリアレベル

中途経験者レベル

##### 英語レベル

ビジネス会話レベル

##### 日本語レベル

ビジネス会話レベル

##### 最終学歴

短大卒：準学士号

##### 現在のビザ

日本での就労許可は必要ありません

#### 募集要項

#### Company and Job Overview

We are seeking a dynamic and experienced HR Manager to lead our human resources department in Vietnam. This role involves overseeing all HR functions, including recruitment, employee relations, performance management, and compliance with local labor laws. The ideal candidate will have a strong background in HR management within the electronics or manufacturing industry and be fluent in both Vietnamese and Chinese.

#### Job Responsibilities

- Recruitment and Staffing: Manage the end-to-end recruitment process, including job postings, interviews, and onboarding.
- Employee Relations: Foster a positive work environment and address any employee issues or grievances.
- Performance Management: Implement and oversee performance appraisal systems and employee development

programs.

- Compliance: Ensure adherence to Vietnamese labor laws and regulations.
- HR Policies and Procedures: Develop and update HR policies and procedures in alignment with company goals.
- Training and Development: Plan and conduct training sessions to enhance employee skills and knowledge.
- Payroll and Benefits Administration: Oversee payroll processing and benefits administration.
- Strategic HR Planning: Partner with senior management to align HR strategies with business objectives.

#### **Job Requirements**

- Bachelor's degree in Human Resources, Business Administration, or a related field.
- Minimum of 5 years of HR management experience, preferably in the electronics or manufacturing industry.
- Fluency in Vietnamese and Chinese (Mandarin) is required.
- Strong knowledge of Vietnamese labor laws and HR best practices.
- Excellent interpersonal and communication skills.
- Proven ability to manage and resolve conflicts.
- Strong organizational and time management skills.
- Ability to work independently and in a team-oriented environment.

#LI-JACVN

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会社説明