



## QA Manager 「Hybrid Work for a Global Insurance Company」

### 募集職種

人材紹介会社

[Hire Pundit Japan 株式会社](#)

求人ID

1533784

業種

ソフトウェア

会社の種類

大手企業 (300名を超える従業員数) - 外資系企業

外国人の割合

外国人 半数

雇用形態

正社員

勤務地

東京都 23区

給与

1000万円 ~ 1200万円

更新日

2026年01月26日 02:00

### 応募必要条件

職務経験

6年以上

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル

日本語レベル

ビジネス会話レベル

最終学歴

大学卒：学士号

現在のビザ

日本での就労許可が必要です

### 募集要項

- Handle a portfolio of projects and be responsible for QA delivery
- Create initial estimates of the testing effort needed for new developments and functional enhancements
- Participate in daily stand-up meetings, defect triage calls
- Responsible for working with different teams for defect management
- Monitor, measure, control, and report to management on Test progress, product quality, Test results and Test Completion

- To provide leadership and guidance to the test team on best practice, mentoring and supporting development of team members with training and growth plans.
  - To define, design and deliver all testing work, including Functional Testing, System Integration Testing, Regression, and support User Acceptance Testing (undertaken by subject matter experts situated within the business)
  - Document queries and defects and provide adequate data to allow rapid resolution
  - To review testing requirement for change requests, assessing the impact on test plans and schedules
  - Improve and maintain an automation framework
  - Creation of both manual and automated test scripts
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## スキル・資格

- Previous hands-on experience as a Testing Manager working with developers, product specialists, Business Analysts, Project Managers, testers, and business stakeholders
  - Broad knowledge of software development lifecycle(waterfall/agile) Cloud technologies, functional and non-functional test methodologies.
  - Deep knowledge of test automation framework
  - Knowledge and experience in Performance testing, API test and cross browser testing
  - Relevant and demonstrable experience of managing relationship with business and external stakeholders
  - A proven track record in delivering on time
  - Test management and defect management tools
  - Strong communication skills with good command of English and Japanese languages
  - An understanding of Insurance Domain is highly preferred
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## 会社説明