

# williams lea

## Account Manager

## 駅直結で残業少な目

#### 募集職種

#### 採用企業名

株式会社ウィリアムズ・リー・ジャパン

#### 求人ID

1532340

#### 業種

その他

# 会社の種類

中小企業 (従業員300名以下) - 外資系企業

#### 外国人の割合

外国人 少数

#### 雇用形態

正社員

#### 勤務地

東京都 23区,港区

#### 最寄駅

日比谷線、 虎ノ門ヒルズ駅

#### 給与

600万円~経験考慮の上、応相談

# ボーナス

固定給+ボーナス

#### 勤務時間

9:00-18:00

# 休日・休暇

土日祝祭日 年末年始

#### 更新日

2025年05月06日 05:00

# 応募必要条件

## 職務経験

6年以上

## キャリアレベル

中途経験者レベル

#### 英語レベル

流暢

## 日本語レベル

流暢

#### 最終学歴

大学卒: 学士号

#### 現在のビザ

日本での就労許可が必要です

#### 募集要項

Based on site at the client and reporting to the Regional Account Manager in Singapore.

The successful candidate will be responsible for the team management, operations performance and client service provided to one of our global investment banking clients in Japan.

Client Service & Operations Management

- Manage and oversee the site operations, ensuring all SLAs, contractual requirements and client expectations are met
- · Demonstrate a full understanding of the client contract and ensure updates are made in a timely manner
- Build and maintain strong client and team relationships; regularly meet key client contacts, provide fast turnarounds to requests and work collaboratively to achieve goals
- · Manage local vendor relationships and contracts, where applicable
- · Ensure all operating procedures, processes and manuals are up-to-date and always adhered to
- Advise and support the client and team on daily matters with clear communication, applying examples of best practice
- · Encourage teamwork; drive change and ensure all staff members strive to achieve client satisfaction.
- Maintain effective communication with the Regional Account Manager at all times. Escalate promptly when required
- Compile and present on-time and accurate information reporting
- · Proactively identify opportunities for service enhancement and client value-add
- · Prepare and manage client invoicing, payroll and finances effectively

#### Leadership, Training & Development

- · Lead client and staff meetings with confidence and knowledge
- Hire, lead, motivate, train, evaluate and retain team members. Identify, encourage and develop future leaders through robust development and succession planning
- Manage staff using a 'lead-by-example' approach; be prepared to assist with any role when necessary to ensure client service expectations are met
- · Ensure the team is optimally staffed at all times.
- · Delegate whilst also being willing and able to 'pitch-in' with operations where appropriate
- · Foster a positive, cohesive, collaborative, and team-oriented work environment
- · Prepare and conduct regular employee evaluations and development planning
- · Work with HR to resolve any disciplinary issues in a timely manner
- · Demonstrate cross-cultural awareness and sensitivity

#### Corporate & Compliance

- · Always exhibit professional decorum
- Ensure strict compliance with processes, procedures and policies, particularly relating to the confidentiality of client and Williams Lea information
- Network with local Business Director and other Account Managers in Japan to share ideas and best practice.
- · Keep up to date with Williams Lea news and policies; understand, enforce and communicate to the team

#### スキル・資格

#### Experience & Characteristics Required:

- 5+ years' comprehensive outsourced operations experience in Japan
- 3+ years' experience in a leadership and operations management role
- Fluent English (verbal and written) is preferred.
- · Strong client service, negotiation and communication skills
- · A high level of competency in MS Excel, Word, PowerPoint
- · Detail oriented with the ability to prioritise and handle multiple tasks in a demanding, time-sensitive environment
- · An understanding of risk and compliance requirements within the banking industry

#### 会社説明