![CareerCross by JAC Recruitment]

【CTO - Chief Technology Officer】

Globally Expanding TravelTech AI Company

募集職種

人材紹介会社
株式会社SPOTTED

採用企業名
Japanese TravelTech AI Company Expanding Globally

求人ID
1532017

業種
ソフトウエア

会社の種類
中小企業 (従業員300名以下) - 外資系企業

外国人の割合
外国人 半数

雇用形態
正社員

勤務地
東京都 23区

給与
1800万円 ~ 2500万円

更新日
2025年06月04日 06:00

応募必要条件

職務経験
10年以上

キャリアレベル
エグゼクティブ・経営幹部レベル

英語レベル
流暢 (英語使用比率: 75%程度)

日本語レベル
無し

Fluent Japanese skills are an advantage, but not required

最終学歴
高等学校卒

現在のビザ
日本での就労許可が必要です

募集要項

This global SaaS company made it its mission to automate the hospitality industry.

In an industry chronically suffering under labour shortage - made even more severe through the recent pandemic and the

current record numbers of international tourists in Japan - their suite of AI products have been massively popular among their hospitality clients.

Awarded one of the fastest growing startups in APAC by the Financial Times, and supporting more than 7000 clients, they had a successful IPO, acquired several competitors and are actively expanding across APAC, Europe and the US.

With the current executive team taking over expanding roles, they're now looking to hire for a global CTO to drive their global technology strategy, lead post-merger team- and product integrations, and manage major transformation projects.

Key Responsibilities

- Develop and execute a **long-term technology roadmap**, transitioning from a monolithic architecture to a scalable microservices-based system.
- Lead and scale a **globally distributed engineering team**, fostering a high-performance, business-driven culture.
- Oversee **post-acquisition integration**, ensuring seamless collaboration across diverse teams and tech stacks.
- Optimize **cost efficiency** through offshore strategies and AI-driven automation.
- Champion **platform security, reliability, and DevSecOps best practices** to maintain enterprise-grade standards.
- Align **technology initiatives with business goals**, working closely with executive leadership and stakeholders.

Why Join?

- **Global Impact** – Drive the technology vision of a fast-growing and globally expanding company.
- **Innovation at Scale** – Implement cutting-edge AI/ML solutions and microservices architecture.
- **High Ownership & Influence** – Work closely with executive leadership to shape business and technology strategy.
- **Dynamic, Flexible Work Environment** – Enjoy autonomy and flexibility (no core hours) while contributing to a thriving international team.

スキル・資格

- **Proven leadership** in a CTO, VP of Engineering, or similar role at a high-growth SaaS or tech company.
- **Expertise in cloud infrastructure (AWS, GCP, or Azure)**, microservices architecture, and AI-driven automation.
- Strong experience in **scaling engineering teams**, including offshore/nearshore models.
- Background in **post-M&A technology integration** and strategic technology investment.
- Ability to **align engineering efforts with business strategy** and foster a product-focused, customer-driven culture.
- Excellent **communication and stakeholder management skills**, with experience engaging investors and board members.

会社説明