



Associate Recruitment Consultant (Professional Career Path)

募集職種

採用企業名

HRnetGroup

求人ID

1531960

部署名

Consulting Team

業種

人材紹介

会社の種類

中小企業 (従業員300名以下) - 外資系企業

外国人の割合

外国人 半数

雇用形態

正社員

勤務地

東京都 23区

給与

400万円 ~ 800万円

更新日

2026年02月18日 03:00

応募必要条件

職務経験

3年以上

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル (英語使用比率: 75%程度)

日本語レベル

ビジネス会話レベル

その他言語

中国語 : 北京語 - 日常会話レベル

最終学歴

大学卒 : 学士号

現在のビザ

日本での就労許可が必要です

募集要項

We are recruiting for Recruitment Consultant!

Responsibilities:

- Handle **full cycle of recruitment** for all functions from sourcing, screening resume, interviewing candidates to salary offer negotiation
- Develop and **maintain strong business relationships** with hiring managers in order to enable delivery of their recruitment needs
- Understand the organization's business models, operations, financial goals, competitive position and talent strategy of clients
- Advise management team on appropriate recruitment methods and salary ranges
- Extensive experience in client servicing and key account management
- Strong in business development, networking, and relationship building

Specializations that we are hiring:

- HR & Finance Functions
- Luxury Retail
- Sourcing (Merchandising & Textile)
- Consumer Goods
- Healthcare

スキル・資格

What you need?

- Candidates with less experience/ fresh graduates will be considered as Associate Consultants
- Bachelor's degree holder and fluent in English
- JLPT N1 with Business level speaking is highly preferred
- Minimum 2years of recruitment-related work experience are highly preferred
- Excellent communication and interpersonal skills
- Ability to manage multiple priorities and work in a fast-paced environment
- Strong attention to detail and organizational skills
- Self-driven with team spirit

会社説明