



## Associate Recruitment Consultant ( Professional Career Path)

### 募集職種

### 採用企業名

HRnetGroup

### 求人ID

1531960

### 部署名

Consulting Team

### 業種

人材紹介

### 会社の種類

中小企業 (従業員300名以下) - 外資系企業

### 外国人の割合

外国人 半数

### 雇用形態

正社員

### 勤務地

東京都 23区

### 給与

400万円 ~ 800万円

### 更新日

2026年04月22日 15:00

### 応募必要条件

#### 職務経験

3年以上

#### キャリアレベル

中途経験者レベル

#### 英語レベル

ビジネス会話レベル (英語使用比率: 75%程度)

#### 日本語レベル

ビジネス会話レベル

#### その他言語

中国語: 北京語 - 日常会話レベル

#### 最終学歴

大学卒: 学士号

#### 現在のビザ

日本での就労許可が必要です

### 募集要項

**We are recruiting for Recruitment Consultant!**

#### Responsibilities:

- Handle **full cycle of recruitment** for all functions from sourcing, screening resume, interviewing candidates to salary offer negotiation
- Develop and **maintain strong business relationships** with hiring managers in order to enable delivery of their recruitment needs
- Understand the organization's business models, operations, financial goals, competitive position and talent strategy of clients
- Advise management team on appropriate recruitment methods and salary ranges
- Extensive experience in client servicing and key account management
- Strong in business development, networking, and relationship building

**Specializations that we are hiring:**

- HR & Finance Functions
- Luxury Retail
- Sourcing (Merchandising & Textile)
- Consumer Goods
- Healthcare

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スキル・資格

**What you need?**

- Candidates with less experience/ fresh graduates will be considered as Associate Consultants
- Bachelor's degree holder and fluent in English
- JPLT N1 with Business level speaking is highly preferred
- Minimum 2years of recruitment-related work experience are highly preferred
- Excellent communication and interpersonal skills
- Ability to manage multiple priorities and work in a fast-paced environment
- Strong attention to detail and organizational skills
- Self-driven with team spirit

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会社説明