



## Senior Recruitment Consultant ( Leadership Development )

### 募集職種

#### 採用企業名

HRnetGroup

#### 求人ID

1531957

#### 部署名

Consulting Team

#### 業種

人材紹介

#### 会社の種類

中小企業 (従業員300名以下) - 外資系企業

#### 外国人の割合

外国人 半数

#### 雇用形態

正社員

#### 勤務地

東京都 23区

#### 給与

400万円 ~ 800万円

#### 更新日

2025年12月17日 19:00

### 応募必要条件

#### 職務経験

3年以上

#### キャリアレベル

中途経験者レベル

#### 英語レベル

ビジネス会話レベル (英語使用比率: 75%程度)

#### 日本語レベル

ビジネス会話レベル

#### その他言語

中国語: 北京語 - 日常会話レベル

#### 最終学歴

大学卒: 学士号

#### 現在のビザ

日本での就労許可が必要です

### 募集要項

Did you make a difference in someone's life today?

You can experience that as a Recruitment Consultant!

**What we do?**

- Manage and lead a recruitment team working closely with MNC and local conglomerates' hiring managers and HR to understand their talent needs and develop effective recruitment strategies.
- Source and identify qualified candidates through diverse channels like job boards, social media, and networking events.
- Conduct detailed candidate assessments, including interviews, reference checks, and skills evaluations.
- Oversee the end-to-end recruitment process, ensuring a positive candidate experience and delivering timely feedback to all applicants.
- Provide consultation and support to the team, hiring managers, and HR on recruitment processes, candidate assessments, and selections.

**Specializations that we are hiring:**

- HR & Finance Functions
- Luxury Retail
- Sourcing (Merchandising & Textile)
- Consumer Goods
- Healthcare

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**スキル・資格****What you need?**

- Candidates with less experience/ fresh graduates will be considered as Associate Consultants
- Bachelor's degree holder and fluent in English
- JPLT N1 with Business level speaking is highly preferred
- Minimum 4 years of recruitment-related work experience are highly preferred
- Excellent communication and interpersonal skills
- Ability to manage multiple priorities and work in a fast-paced environment
- Strong attention to detail and organizational skills
- Self-driven with team spirit

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**会社説明**