



Senior Recruitment Consultant (Leadership Development)

募集職種

採用企業名

HRnetGroup

求人ID

1531957

部署名

Consulting Team

業種

人材紹介

会社の種類

中小企業 (従業員300名以下) - 外資系企業

外国人の割合

外国人 半数

雇用形態

正社員

勤務地

東京都 23区

給与

400万円 ~ 800万円

更新日

2026年02月04日 02:00

応募必要条件

職務経験

3年以上

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル (英語使用比率: 75%程度)

日本語レベル

ビジネス会話レベル

その他言語

中国語: 北京語 - 日常会話レベル

最終学歴

大学卒: 学士号

現在のビザ

日本での就労許可が必要です

募集要項

Did you make a difference in someone's life today?

You can experience that as a Recruitment Consultant!

What we do?

- Manage and lead a recruitment team working closely with MNC and local conglomerates' hiring managers and HR to understand their talent needs and develop effective recruitment strategies.
- Source and identify qualified candidates through diverse channels like job boards, social media, and networking events.
- Conduct detailed candidate assessments, including interviews, reference checks, and skills evaluations.
- Oversee the end-to-end recruitment process, ensuring a positive candidate experience and delivering timely feedback to all applicants.
- Provide consultation and support to the team, hiring managers, and HR on recruitment processes, candidate assessments, and selections.

Specializations that we are hiring:

- HR & Finance Functions
- Luxury Retail
- Sourcing (Merchandising & Textile)
- Consumer Goods
- Healthcare

スキル・資格**What you need?**

- Candidates with less experience/ fresh graduates will be considered as Associate Consultants
- Bachelor's degree holder and fluent in English
- JPLT N1 with Business level speaking is highly preferred
- Minimum 4 years of recruitment-related work experience are highly preferred
- Excellent communication and interpersonal skills
- Ability to manage multiple priorities and work in a fast-paced environment
- Strong attention to detail and organizational skills
- Self-driven with team spirit

会社説明