



SMART PARTNERS®
PRACTICAL CONSULTING

Full stack Engineer leader for major IBM MF project

NOT outsourcing direct FTE!

募集職種

人材紹介会社

Smart Partners 株式会社

求人ID

1526724

業種

生命保険・損害保険

雇用形態

正社員

勤務地

東京都 23区

給与

1000万円 ~ 1500万円

更新日

2025年12月10日 01:00

応募必要条件

職務経験

10年以上

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル

日本語レベル

ビジネス会話レベル

最終学歴

短大卒：準学士号

現在のビザ

日本での就労許可が必要です

募集要項

Our client is looking for a highly experienced and **technically proficient Senior Full Stack Engineer** with leadership capabilities, particularly in **IBM Mainframe (MF) environments**. Here's what the ideal candidate would look like:

Technical Expertise

- **Strong IBM Mainframe (MF) knowledge** – The role involves leading a **system migration** and transitioning applications running on **IBM MF**.
- **Mainframe Modernization Experience** – Since the project includes migrating applications from **IBM MF**, they need someone experienced with **legacy system modernization** and possibly **cloud migration or distributed systems**.
- **Full Stack Development Skills** – While the focus is on IBM MF, the candidate should have **broad development skills**, likely involving **COBOL, JCL, DB2, and modern full-stack technologies**.
- **Application & System Migration** – The candidate must have experience in **migrating enterprise applications** and dealing with **system dependencies (Billing, Claims, Front-End, etc.)**.

Leadership & Delivery Management

- **Primary Delivery Lead** – The candidate must have **strong project management and coordination skills** to ensure the **migration project** is delivered **on time and within scope**.
- **Building and Managing Teams** – After launch, they will **build and manage the IBM MF team**, requiring **team leadership, hiring, and mentoring experience**.
- **Cross-Domain Collaboration** – The role requires working with multiple domains (**Billing, Claims, Front-End, etc.**), so the candidate needs **excellent stakeholder management and cross-functional collaboration skills**.

スキル・資格

Soft Skills & Business Acumen

- **Strategic Thinker** – Since this is a **major migration project**, the candidate must understand **business impacts, risk management, and long-term tech strategy**.
- **Problem-Solving & Adaptability** – Leading IBM MF migration will come with **technical and organizational challenges**.
- **Strong Communication Skills** – They need to **work across teams**, explain **technical decisions**, and **align stakeholders**.

Overall Candidate Profile

- **Experienced IBM Mainframe Engineer** (COBOL, DB2, JCL, CICS).
- **Proven track record in system/application migration & modernization**.
- **Strong leadership and team management experience**.
- **Ability to manage cross-domain collaboration** (Billing, Claims, etc.).
- **Delivery-focused with excellent problem-solving and strategic thinking**.

Our client is looking for **someone with 10+ years of experience** in **IBM MF systems** and **enterprise-level migrations**. A candidate with **both hands-on technical skills and leadership capabilities** will be a strong fit.

会社説明