



**SMART PARTNERS®**  
PRACTICAL CONSULTING

## Full stack Engineer leader for major IBM MF project

**NOT outsourcing direct FTE!**

### 募集職種

人材紹介会社

Smart Partners 株式会社

求人ID

1526724

業種

生命保険・損害保険

雇用形態

正社員

勤務地

東京都 23区

給与

1000万円 ~ 1500万円

更新日

2026年04月29日 03:00

### 応募必要条件

職務経験

10年以上

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル

日本語レベル

ビジネス会話レベル

最終学歴

短大卒：準学士号

現在のビザ

日本での就労許可が必要です

### 募集要項

Our client is looking for a highly experienced and **technically proficient Senior Full Stack Engineer** with leadership capabilities, particularly in **IBM Mainframe (MF) environments**. Here's what the ideal candidate would look like:

#### Technical Expertise

- **Strong IBM Mainframe (MF) knowledge** – The role involves leading a **system migration** and transitioning applications running on **IBM MF**.
- **Mainframe Modernization Experience** – Since the project includes migrating applications from **IBM MF**, they need someone experienced with **legacy system modernization** and possibly **cloud migration or distributed systems**.
- **Full Stack Development Skills** – While the focus is on IBM MF, the candidate should have **broad development skills**, likely involving **COBOL, JCL, DB2, and modern full-stack technologies**.
- **Application & System Migration** – The candidate must have experience in **migrating enterprise applications** and dealing with **system dependencies (Billing, Claims, Front-End, etc.)**.

#### Leadership & Delivery Management

- **Primary Delivery Lead** – The candidate must have **strong project management and coordination skills** to ensure the **migration project** is delivered **on time and within scope** .
  - **Building and Managing Teams** – After launch, they will **build and manage the IBM MF team** , requiring **team leadership, hiring, and mentoring experience**.
  - **Cross-Domain Collaboration** – The role requires working with multiple domains ( **Billing, Claims, Front-End, etc.**), so the candidate needs **excellent stakeholder management and cross-functional collaboration skills** .
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## スキル・資格

### Soft Skills & Business Acumen

- **Strategic Thinker** – Since this is a **major migration project**, the candidate must understand **business impacts, risk management, and long-term tech strategy**.
- **Problem-Solving & Adaptability** – Leading IBM MF migration will come with **technical and organizational challenges**.
- **Strong Communication Skills** – They need to **work across teams**, explain **technical decisions**, and **align stakeholders**.

### Overall Candidate Profile

- **Experienced IBM Mainframe Engineer** (COBOL, DB2, JCL, CICS).
- **Proven track record in system/application migration & modernization** .
- **Strong leadership and team management experience** .
- **Ability to manage cross-domain collaboration (Billing, Claims, etc.)**.
- **Delivery-focused with excellent problem-solving and strategic thinking** .

Our client is looking for **someone with 10+ years of experience** in **IBM MF systems** and **enterprise-level migrations**. A candidate with **both hands-on technical skills and leadership capabilities** will be a strong fit.

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## 会社説明