



Senior Engineering Manager / Tech Lead

Competitive Salary / Work Environment

募集職種

人材紹介会社

ネクスト・ムーブ 株式会社

採用企業名

Innovative / International / Rapidly Growing!

求人ID

1502123

業種

ソフトウェア

会社の種類

中小企業 (従業員300名以下)

外国人の割合

外国人 少数

雇用形態

正社員

勤務地

東京都 23区

給与

経験考慮の上、応相談 ~ 2000万円

更新日

2026年05月07日 02:00

応募必要条件

職務経験

3年以上

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル

日本語レベル

ビジネス会話レベル

最終学歴

短大卒：準学士号

現在のビザ

日本での就労許可が必要です

募集要項

About the Role:

We are looking for an experienced **Senior Engineering Manager / Tech Lead** to drive technical strategy and lead our engineering teams. You will manage a team of 15-20 engineers, oversee high-quality software delivery, and collaborate closely with product and business teams. This role combines leadership with hands-on technical work and offers opportunities to shape cutting-edge projects in a dynamic tech environment.

Key Responsibilities:

- **Team Leadership:** Lead and mentor a team of engineers, set goals, conduct reviews, and foster a collaborative culture.
- **Project Oversight:** Manage the technical direction of your team, ensure timely delivery of high-quality software, and resolve technical challenges.
- **Collaboration:** Work closely with product, design, and international teams to ensure alignment with business objectives.
- **Continuous Improvement:** Stay up-to-date with technology trends and implement best practices in software development.

スキル・資格**Key Requirements:**

- **Experience:** 5+ years in software engineering, with 3-5 years in a leadership role. Proficient in **Golang, C++, PHP, TypeScript, React, or Python.**
- **Leadership:** Proven experience managing teams of 10-20 engineers and delivering complex technical projects.
- **Languages:** fluent-level **Japanese** and **English.**

会社説明