



## Senior Engineering Manager / Tech Lead

### **Competitive Salary / Work Environment**

## 募集職種

#### 人材紹介会社

ネクスト・ムーブ 株式会社

#### 採用企業名

Innovative / International / Rapidly Growing!

### 求人ID

1502123

#### 業種

ソフトウエア

#### 会社の種類

中小企業 (従業員300名以下)

#### 外国人の割合

外国人 少数

#### 雇用形態

正社員

### 勤務地

東京都 23区

#### 給与

経験考慮の上、応相談~2000万円

### 更新日

2025年07月31日 01:00

### 応募必要条件

## 職務経験

3年以上

## キャリアレベル

中途経験者レベル

# 英語レベル

ビジネス会話レベル

## 日本語レベル

ビジネス会話レベル

#### 最終学歴

短大卒: 準学士号

### 現在のビザ

日本での就労許可が必要です

### 募集要項

## About the Role:

We are looking for an experienced **Senior Engineering Manager** / **Tech Lead** to drive technical strategy and lead our engineering teams. You will manage a team of 15-20 engineers, oversee high-quality software delivery, and collaborate closely with product and business teams. This role combines leadership with hands-on technical work and offers opportunities to shape cutting-edge projects in a dynamic tech environment.

### **Key Responsibilities:**

- Team Leadership: Lead and mentor a team of engineers, set goals, conduct reviews, and foster a collaborative culture.
- Project Oversight: Manage the technical direction of your team, ensure timely delivery of high-quality software, and resolve technical challenges.
- Collaboration: Work closely with product, design, and international teams to ensure alignment with business objectives.
- Continuous Improvement: Stay up-to-date with technology trends and implement best practices in software development.

# スキル・資格

## **Key Requirements:**

- Experience: 5+ years in software engineering, with 3-5 years in a leadership role. Proficient in Golang, C++, PHP, TypeScript, React, or Python.
- Leadership: Proven experience managing teams of 10-20 engineers and delivering complex technical projects.
- Languages: fluent-level Japanese and English.

会社説明