



## Senior Engineering Manager / Tech Lead

### Competitive Salary / Work Environment

#### 募集職種

人材紹介会社

ネクスト・ムーブ 株式会社

#### 採用企業名

Innovative / International / Rapidly Growing!

#### 求人ID

1502123

#### 業種

ソフトウェア

#### 会社の種類

中小企業 (従業員300名以下)

#### 外国人の割合

外国人 少数

#### 雇用形態

正社員

#### 勤務地

東京都 23区

#### 給与

経験考慮の上、応相談 ~ 2000万円

#### 更新日

2026年01月29日 02:00

#### 応募必要条件

##### 職務経験

3年以上

##### キャリアレベル

中途経験者レベル

##### 英語レベル

ビジネス会話レベル

##### 日本語レベル

ビジネス会話レベル

##### 最終学歴

短大卒：準学士号

##### 現在のビザ

日本での就労許可が必要です

#### 募集要項

##### About the Role:

We are looking for an experienced **Senior Engineering Manager / Tech Lead** to drive technical strategy and lead our engineering teams. You will manage a team of 15-20 engineers, oversee high-quality software delivery, and collaborate closely with product and business teams. This role combines leadership with hands-on technical work and offers opportunities to shape cutting-edge projects in a dynamic tech environment.

#### Key Responsibilities:

- **Team Leadership:** Lead and mentor a team of engineers, set goals, conduct reviews, and foster a collaborative culture.
- **Project Oversight:** Manage the technical direction of your team, ensure timely delivery of high-quality software, and resolve technical challenges.
- **Collaboration:** Work closely with product, design, and international teams to ensure alignment with business objectives.
- **Continuous Improvement:** Stay up-to-date with technology trends and implement best practices in software development.

#### スキル・資格

#### Key Requirements:

- **Experience:** 5+ years in software engineering, with 3-5 years in a leadership role. Proficient in **Golang, C++, PHP, TypeScript, React, or Python**.
- **Leadership:** Proven experience managing teams of 10-20 engineers and delivering complex technical projects.
- **Languages:** fluent-level **Japanese** and **English**.

#### 会社説明