Senior Engineering Manager / Tech Lead

Competitive Salary / Work Environment

募集職種

人材紹介会社
ネクスト・ムーブ　株式会社

採用企業名
Innovative / International / Rapidly Growing!

求人ID
1502123

業種
ソフトウエア

会社の種類
中小企業 (従業員300名以下)

外国人の割合
外国人 少数

雇用形態
正社員

勤務地
東京都 23区

給与
経験考慮の上、応相談 ~ 2000万円

更新日
2026年11月05日 04:00

応募必要条件

職務経験
3年以上

キャリアレベル
中途経験者レベル

英語レベル
ビジネス会話レベル

日本語レベル
ビジネス会話レベル

最終学歴
短大卒： 準学士号

現在のビザ
日本での就労許可が必要です

募集要項

About the Role:

We are looking for an experienced **Senior Engineering Manager** / **Tech Lead** to drive technical strategy and lead our engineering teams. You will manage a team of 15-20 engineers, oversee high-quality software delivery, and collaborate closely with product and business teams. This role combines leadership with hands-on technical work and offers opportunities to shape cutting-edge projects in a dynamic tech environment.

Key Responsibilities:

- **Team Leadership**: Lead and mentor a team of engineers, set goals, conduct reviews, and foster a collaborative culture.
- **Project Oversight**: Manage the technical direction of your team, ensure timely delivery of high-quality software, and resolve technical challenges.
- **Collaboration**: Work closely with product, design, and international teams to ensure alignment with business objectives.
- **Continuous Improvement**: Stay up-to-date with technology trends and implement best practices in software development.

スキル・資格

Key Requirements:

- **Experience**: 5+ years in software engineering, with 3-5 years in a leadership role. Proficient in **Golang, C++, PHP, TypeScript, React**, or **Python**.
- **Leadership**: Proven experience managing teams of 10-20 engineers and delivering complex technical projects.
- **Languages**: fluent-level **Japanese** and **English**.

会社説明