



## レンタルオフィス営業 \ Sales Director / 年収1000 ~ 1200万円@福岡

レンタルオフィス業界のパイオニア企業でのSales Director

### 募集職種

#### 人材紹介会社

ジョブインパルスジャパン株式会社

#### 求人ID

1479468

#### 業種

不動産仲介・管理

#### 会社の種類

大手企業 (300名を超える従業員数) - 外資系企業

#### 雇用形態

正社員

#### 勤務地

福岡県, 福岡市中央区

#### 給与

1000万円 ~ 1200万円

#### 時給

年収1000 ~ 1200万円、経験・キャリアによる

#### 勤務時間

9:00 ~ 18:00 (実働8時間)

#### 休日・休暇

土日祝、年未年始、年間休日124日

#### 更新日

2026年06月18日 05:00

### 応募必要条件

#### 職務経験

3年以上

#### キャリアレベル

中途経験者レベル

#### 英語レベル

ビジネス会話レベル (英語使用比率: 常時英語)

#### 日本語レベル

ビジネス会話レベル

#### 最終学歴

高等学校卒

#### 現在のビザ

日本での就労許可が必要です

### 募集要項

#### Key Responsibilities

1. P&L Ownership & Commercial Results

- Fully accountable for regional revenue, profitability, and cost performance.

- Deliver month-on-month growth across all brands and locations. • Optimize pricing, promotional activity, and sales strategy.
- Use data to improve occupancy, retention, and EBITDA.

## 2. Sales Leadership

- Lead regional sales performance across new sales, renewals, and upsell.
- Manage SDs and ASMs for strong pipeline discipline and conversion.
- Execute regional campaigns, broker strategies, and B2B outreach.
- Ensure consistent qualification, tours, proposals, and CRM quality.

## 3. Operations Excellence

- Lead ODs and CMs to ensure centre standards meet IWG expectations.
- Maintain excellence in workspace readiness, service delivery, and compliance.
- Oversee billing, move-ins/move-outs, and onboarding quality.
- Improve operational efficiency while protecting service performance.

## 4. Customer Experience & Retention

- Drive high NPS across the region.
- Implement structured retention strategies to reduce churn.
- Monitor feedback, solve issues quickly, ensure escalations are handled.
- Foster a strong customer-first culture.

## 5. People Leadership & Culture

- Lead and develop multi-layer teams.
- Manage recruitment, training, performance, and succession.
- Build accountability and continuous improvement.
- Develop future leaders across SD/OD/ASM/CM/CA levels.
- Ensure KPI understanding and delivery across all roles.

## 6. Market Intelligence & Strategy

- Analyse market trends and competitive landscape.
- Build relationships with brokers, landlords, and corporate clients.
- Identify growth opportunities and strengthen competitiveness.
- Adjust strategy according to business and market needs.

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## スキル・資格

### Required Skills & Experience

- 10+ years multi-site leadership experience.
- Strong P&L and commercial management capability.
- Experience managing both sales and operations.
- Strong B2B sales and customer management background.
- business Japanese; business English.
- Strong analytical and leadership capabilities.
- Able to travel frequently within Japan.

### Leadership Attributes

- Strategic, confident, resilient.
- High integrity and strong problem-solving.
- Customer-centric with strong operational discipline.
- Able to execute both short-term and long-term strategy.

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## 会社説明