



## Drive Key Accounts & Global Growth at Smith & Associates

### Lead major accounts in global industries

#### 募集職種

##### 採用企業名

Smith & Associates Far East Ltd.

##### 求人ID

1475745

##### 業種

流通

##### 会社の種類

大手企業 (300名を超える従業員数) - 外資系企業

##### 雇用形態

正社員

##### 勤務地

東京都 23区

##### 給与

経験考慮の上、応相談

##### 更新日

2026年02月18日 16:00

#### 応募必要条件

##### 職務経験

6年以上

##### キャリアレベル

中途経験者レベル

##### 英語レベル

ビジネス会話レベル

##### 日本語レベル

ネイティブ

##### 最終学歴

大学卒：学士号

##### 現在のビザ

日本での就労許可が必要です

#### 募集要項

##### ◆ Key Highlights of This Position ◆

##### ■ Work at the World's Leading Independent Electronics Distributor

Founded in 1984 in Houston, Texas, Smith has led the global electronic components market for over 40 years. With operations in 20+ cities worldwide and a multinational team fluent in 50+ languages, you will join a truly global force recognized for speed, quality, and reliability.

##### ■ High Earning Potential with Uncapped Commission

Our performance-driven, uncapped commission structure allows top performers to earn aggressively. As a Sales Manager,

your success directly determines your income and career trajectory.

## ■ Lead Business with Top-Tier Global Manufacturers

Leverage your account experience with leading companies such as:

Toyota, Denso, Panasonic, Hitachi, Mitsubishi Electric, Tokyo Electron, and more. This role gives you the opportunity to manage large-scale accounts and influence strategic outcomes.

## ■ Open, International, and Growth-Focused Culture

- Work closely with global teams across the U.S., Europe, and APAC
- Fast-paced, flat organizational culture
- Extensive training and development support
- Stylish and modern office environment
- Smith offers both a dynamic, high-performance environment and a friendly, collaborative culture.

### ◆ About Smith & Associates ◆

Smith is one of the world's largest independent distributors of electronic components, providing sourcing, testing, supply-chain solutions, and global distribution services.

### Key Facts:

- 40+ years of industry leadership
- 20+ worldwide offices
- Workforce fluent in 50+ languages
- Over USD \$12.9B in revenue since 2019
- Customers across mobile, automotive, industrial, semiconductor, consumer, and many other industries

With unmatched market intelligence and quality-driven processes, Smith continues to power the world's manufacturers.

### ◆ Position Overview | International Sales Manager

As an experienced sales professional, you will drive new business development, deepen key account relationships, and lead strategic global sales initiatives.

### ◆ Main Responsibilities ◆

- Identify and develop new customers and global vendors
- Conduct market research and perform proactive outreach (phone, email, online)
- Build and maintain strong relationships with existing accounts
- Provide tailored sales and administrative support based on client needs
- Research and analyze industry trends and electronic component markets
- Collaborate with overseas offices (U.S., Europe, Asia)
- Support various ad hoc and cross-functional projects

## スキル・資格

### ◆ Requirements ◆

#### Must-Have

- Bachelor's degree or higher
- 6+ years of sales experience in electronics (franchise, distribution, or manufacturing)
- Proven experience managing major accounts in industries such as:
  - Automotive (Toyota, Denso, etc.)
  - Industrial equipment (Panasonic, Hitachi, Mitsubishi Electric, etc.)
  - Semiconductor (Tokyo Electron, etc.)
- Strong results-oriented mindset and problem-solving ability
- High motivation, proactive learning attitude
- Excellent communication skills in English and Japanese
- Willingness to take on new challenges and pursue bold goals

※Candidates with slightly less experience may be considered for Senior Sales Representative.

### ◆ Compensation ◆

- Salary: Based on experience
- Expected range: typically 10–25% increase over current annual income (depending on skills and qualifications)
- Uncapped monthly commission included

### ◆ Benefits & Work Environment ◆

- Competitive, performance-driven compensation
- Comprehensive training and professional development programs
- Modern office and supportive work environment
- Gym and wellness sponsorship
- Year-round company events and community engagement opportunities
- Stable global organization offering long-term career growth

---

## 会社説明