



## 品質保証エンジニア／Quality Assurance Engineer

品質保証の観点より、ビジネスの成長やお客様への信頼性を高める要職に従事。

### 募集職種

#### 採用企業名

SHPPジャパン合同会社

#### 求人ID

1475324

#### 部署名

品質保証部

#### 業種

化学・素材

#### 会社の種類

外資系企業

#### 雇用形態

正社員

#### 勤務地

栃木県, 真岡市

#### 給与

550万円～850万円

#### ボーナス

固定給+ボーナス

#### 勤務時間

標準 9:00 - 17:30 / Flex time: Core time : 10:00 – 15:30

#### 休日・休暇

Annual 119 Days (Sat. , Sun. & National Holidays)

#### 更新日

2026年02月17日 08:00

### 応募必要条件

#### 職務経験

3年以上

#### キャリアレベル

中途経験者レベル

#### 英語レベル

ビジネス会話レベル (英語使用比率: 50%程度)

#### 日本語レベル

ネイティブ

#### 最終学歴

短大卒：準学士号

#### 現在のビザ

日本での就労許可が必要です

### 募集要項

Position : Quality Assurance Engineer (品質保証エンジニア)

Function : Quality Assurance Engineer (QA) / MFG  
 Report to: Manager, Quality Assurance (QA), MFG, Specialties SBU  
 Location: Moka, Tochigi

**Key responsibilities of Role:**

Contributes to product quality improvement for both domestic and imported products through customer issue resolution from multiple angles. Implementation of company Quality policy to reach quality G&O, cooperate with other functions by the guidance of Quality manual and Quality SOPs to ensure products quality. As the key window person for Moka plant and SABIC commercial team for customer after sell service and customer compliant process.

- Guides, executes, tracks progress and ensures completion of assignments and/or work process effectively and prioritizes based on business criticality:
- Evaluates and analyzes projects, products, materials with its severity of customer issue, supports root cause analysis, generates reports, performs quality improvement tasks and coordinates own activities with other engineers and operating groups and improvement activities/programs/projects or application design.
- Scopes and implements projects in coordination with manager, MFG team, other site's relating team and other engineering resources to ensure product quality improvement.
- Leads and teaches quality and efficiency management techniques/concepts.
- Identifies improvement opportunities, leads improvement studies at unit level for complex problems interacting with multiple disciplines, develops business cases or plans in area of expertise overseeing total business impact.
- Identifies type of QA risk assessment, executes risk assessments and ensures follow up and closure.
- Develops long term strategy to improve known KPI's in own discipline.
- QA & QC information management on maintenance manufacturing technology and technical know-how.
- Exchanging technical information and global communication with overseas counterparts.
- Lead continuous process improvement regarding to EHSS, equipment reliability, capacity.

**スキル・資格**

**Business Experience:**

- At least 5-year working experience of quality assurance in related fields
- Experience of working in a global / Asia pacific scale project as a quality assurance engineer
- Significant professional experience in QA & QC area proven by measurable results
- Having experiences for interactions with external customers

**Educational background:**

- Bachelor or advanced degree in Chemical or related fields
- Six Sigma Green Belt or demonstrated equal skills required

**Language:**

- Native Level in Japanese
- Fluent in English; excellent English communication skills, written and verbal

**Skills & Competency:**

- Strong computer skills especially in Excel and PowerPoint
- Detailed oriented, logical thinking
- Excellent analytical and problem solving skills Strong interpersonal / communication skill with especially external customers for quality issues
- Focuses on speed and quality, willing to set a challenging target, and show accountability
- See change as the growth opportunities, not a risk. Proven ability to lead and deliver results and complete technical tasks
- Energy and passion for excellence
- Positive and open mind communication with boundary-less-fashion

**Employment Status :**Regular full-time employee

**Working hours:** Working Hour : 9:00 – 17:30 (7.5 hours / 1 hour lunch break)

**Annual Salary & Incentiv** : JPY 5.5 MM – JPY 8.5 MM  
 ↗plus Incentive (Annual Salary x Robust 0% / Target 15% / Stretch 27%)

**Flex time:** Core time : 10:00 – 15:30

**Holiday :** Annual 119 Days (Sat. , Sun. & National Holidays)

**Annual leaves :** Min. 11 days up to Max. 20 days per year

**Retirement Allowance :** Defined Contribution & Cash Balance Plan

**Social Insurance :** Health Insurance, Welfare pension insurance, Unemployment insurance and Industrial injury insurance

**Other benefits**

- House allowance

- Company Housing
- Long-service award
- Group life insurance
- Additional Accident Compensation Benefit

**Interview : 3 – 4 times**

---

会社説明