



## 電気系エンジニア/Electrical Engineer

事業所全体のSDGsの取り組みやエネルギー分野において活躍いただけます。

### 募集職種

#### 採用企業名

SHPPジャパン合同会社

#### 求人ID

1474802

#### 部署名

プラントエンジニアリング

#### 業種

化学・素材

#### 会社の種類

中小企業 (従業員300名以下) - 外資系企業

#### 外国人の割合

(ほぼ)全員日本人

#### 雇用形態

正社員

#### 勤務地

栃木県, 真岡市

#### 給与

550万円 ~ 850万円

#### ボーナス

給与: ボーナス込み

#### 勤務時間

Flex time: Core time : 10:00 – 15:30

#### 休日・休暇

Annual 119 Days (Sat. , Sun. & National Holidays)

#### 更新日

2026年02月11日 02:00

### 応募必要条件

#### 職務経験

6年以上

#### キャリアレベル

中途経験者レベル

#### 英語レベル

ビジネス会話レベル (英語使用比率: 50%程度)

#### 日本語レベル

ネイティブ

#### 最終学歴

専門学校卒

#### 現在のビザ

日本での就労許可が必要です

## 募集要項

### Key responsibilities of Role:

Responsible for designing and implementing electrical manufacturing processes, equipment, and plants to achieve the plant and production goals of the organization.

- Lead to planning of investment, modification and renovation of plant / production facilities.
- Coordinate with global investment team to get the P&E budget allocation and release timely.
- Coordinate the P&E investment process with site manager to ensure they deliver the targets.
- Coordinate reviews on project approval and post investment return.
- Support key strategic expansion project preparation work.
- Provide report to Asia Pacific or Global team for budget spending control.
- Optimization and modification of electrical process conditions for equipment reliability, sustainability, productivity improvement and preventive maintenance.
- Design and project management and cost management of the above-mentioned plan.
- Electrical information management on maintenance manufacturing technology and technical know-how.
- Exchanging technical information and global communication with overseas counterparts.
- Lead continuous process improvement regarding to EHSS, equipment reliability, capacity.

## スキル・資格

### Business Experience:

- At least 5-year working experience of maintenance and process engineering in plastic / chemical plant or machine maker
- Experience of working in a global / Asia pacific scale project as an electrical / mechanical engineer
- Experience in weak electric field, CAD operation, Electrical Equipment Control and investment project are preferable
- Experience in Electric facility as electric chief engineer and electric energy manager can be also a good asset.

### Educational background:

- Bachelor or advanced degree in Electrical Engineering or related fields

### Language:

- Native Level in Japanese
- Fluent in English; excellent English communication skills, written and verbal

### Skills & Competency:

- Strong computer skills especially in Excel and PowerPoint
- Excellent analytical and problem solving skills
- Strong interpersonal / communication skill and team play spirit
- Focuses on speed and quality, willing to set a challenging target, and show accountability
- See change as the growth opportunities, not a risk. Proven ability to lead and deliver results and complete technical tasks
- Energy and passion for excellence
- Positive and open mind communication with boundary-less-fashion

**Employment Status :**Regular full-time employee

**Working hours:** Working Hour : 9:00 – 17:30 (7.5 hours / 1 hour lunch break)

**Annual Salary & Incentiv :** JPY 5.5 MM – JPY 8.5 MM  
└plus Incentive (Annual Salary x Robust 0% / Target 15% / Stretch 27%)

**Flex time:** Core time : 10:00 – 15:30

**Holiday :** Annual 119 Days (Sat. , Sun. & National Holidays)

**Annual leaves :** Min. 11 days up to Max. 20 days per year

**Retirement Allowance :** Defined Contribution & Cash Balance Plan

**Social Insurance :** Health Insurance, Welfare pension insurance, Unemployment insurance and Industrial injury insurance

### Other benefits

- House allowance
- Company Housing
- Long-service award
- Group life insurance
- Additional Accident Compensation Benefit

**Interview :** 3 – 4 times

