



Senior Specialist Payroll

外資製薬会社での募集です。給与・社会保険のご経験のある方は歓迎です。

募集職種

人材紹介会社

株式会社ジェイ エイ シー リクルートメント

採用企業名

外資製薬会社

求人ID

1473974

業種

医薬品

会社の種類

外資系企業

雇用形態

正社員

勤務地

東京都 23区

給与

600万円 ~ 900万円

勤務時間

09:00 ~ 17:15

休日・休暇

【有給休暇】初年度 10日 4か月目から 【休日】完全週休二日制 土 日 祝日 年末年始 有給休暇：初年度は試用期間終了後1日...

更新日

2024年05月09日 05:00

応募必要条件

キャリアレベル

中途経験者レベル

英語レベル

流暢

日本語レベル

ネイティブ

最終学歴

大学卒：学士号

現在のビザ

日本での就労許可が必要です

募集要項

【求人No NJB2219619】

Key Responsibilities

Implement processes related to payroll delivery.

Provide Tier 2 support to inquiries related to payroll.

Serve as a subject matter expert for time and attendance.

Facilitate and participate in governance process used for analysis and approval of payroll work requests and projects.

Collaborate with Savings Plan Benefits to understand the savings and benefits calculations and the impact on payroll calculation.

Coordinate with Outsourced Service Provider regarding all policies programs and processes related to payroll.

Work with the HR Service Delivery Team to ensure service provider is achieving SLA's.

Assess the delivery impact of any HR Management Policy changes regulatory or compliance changes may have on the service provider and Payroll operations.

Aid in overseeing the implementation of payroll system solutions for U.S. based acquisitions.

Evaluate the vendor solutions for time and attendance and recommend changes as contracts are due to expire.

Interface with Total Rewards COE to identify and address any administrative needs related to global compensation and benefit programs. Leverage expertise to produce solutions that enable global consistency and standardization and facilitate exceptional performance.

Develop practical implementation plans for HR Service delivery taking into account any local regulations and/ or needs.

Proactively develop and maintain technical knowledge in specialized area (s)

Remaining up to date on current trends and best practices

Interface with payroll and benefits vendors as needed to ensure compliance with established procedures

Analyze vendor SLAs and maintain a scorecard to communicate performance to global process leaders and regional delivery leads

スキル・資格

Qualifications experience and competencies Our ideal candidate would be a certified payroll professional with knowledge of and experience using Workday HCM fluent in Japanese English with minimum of 5 years Payroll relevant business experience of Japan and/or other countries including experience with time and attendance. In addition the following criteria apply: Bachelor's degree in accounting or finance; advanced degree a plus Experience working in a Shared Services environment and with a third party service provider. Comprehensive knowledge of Payroll Payroll Tax and Payroll Accounting and related end to end processes. Strong SAP Payroll technical expertise a plus Experience with time and attendance systems. The candidate must have ability to manage multiple tasks be well organized and have a proven track record of meeting or exceeding deadlines. Strong project management and leadership skills are very desirable. Strong oral written and interpersonal communication skills are vital. The successful candidate must be a self starter highly motivated and work with minimal supervision. Ability to analyze and diagnose situations and create innovative solutions to ensure organization effectiveness. Ability to see the "big picture". Ability to influence the actions of others through collaborative working relationships. Desire to work in a fast paced change oriented complex environment.

会社説明

ご紹介時にご案内いたします