



Associate Director, Partnerships and Impact, Global CSR

募集職種

採用企業名

武田薬品工業株式会社

求人ID

1472580

業種

医薬品

会社の種類

大手企業 (300名を超える従業員数)

外国人の割合

外国人 少数

雇用形態

正社員

勤務地

東京都 23区

給与

経験考慮の上、応相談 ~ 1500万円

更新日

2024年05月16日 09:00

応募必要条件

職務経験

10年以上

キャリアレベル

中途経験者レベル

英語レベル

流暢

日本語レベル

無し

最終学歴

大学卒：学士号

現在のビザ

日本での就労許可が必要です

募集要項

タケダの紹介

タケダでは常に患者さんを中心に考え、世界中の人々により健やかで輝かしい未来をお届けすることを目指してきました。そして従業員一人ひとりにそれぞれの能力と熱意に応じた成長の機会を提供することにも組んで取り組んでいます。私たちと一緒に、世界中の人々のいのちに貢献し、さらなる成長と活躍を目指しませんか。

タケダは業界を牽引するグローバルリーダーです。従業員は四つの優先順位（患者さん中心、社会との信頼関係構築、レピュテーションの向上、事業の発展）とタケダイズム（誠実＝公正・正直・不屈）のもと一致団結しています。タケダイズムは私たちの信念であり正しい方向へ導く羅針盤です。私たちは日々の業務においてタケダイズムを体現しています。

Takeda is unwavering in our commitment to patients. With the patient at the center of everything we do, we continue to

innovate and drive changes that will better their lives - we're looking for like-minded professionals to join us.

Takeda is a global industry leader –we are united by our four priorities (Patients, Trust, Reputation, and Business) and our shared values of Takeda-ism: Integrity, Fairness, Honesty, and Perseverance. Takeda-ism is more than just a word. It's a belief and a mindset which guides our decisions, behaviors, and interactions. It's how we strive to work and live, every day.

OBJECTIVES/PURPOSE

- Takeda's Global Corporate Social Responsibility (CSR) envisions a world where all people have access to quality healthcare and can enjoy healthy lives – where no one is left behind.
- Our heritage of over 240 years has taught us that creating sustainable positive impact not only takes time but also requires us to constantly adapt and look to the future. With this in mind, our signature Global CSR Program, launched in 2016, adopts a long-term perspective and contributes to strengthening resilient and sustainable health systems that can deliver better health outcomes both routinely and in times of crisis.
- Global CSR activities are philanthropic, prioritizing tangible partnerships to maximize positive impact on the health and lives of marginalized people. We partner with non-profit organizations that have proven track records of addressing global health issues in equitable and sustainable ways. We encourage innovative and scalable health system solutions that empower marginalized groups in low- and middle-income countries.
- In addition to our employee-driven Global CSR Program, our leadership forges strategic public-private philanthropic partnerships with game-changing multilateral and academic institutions worldwide to support the transformation of health systems at scale and respond to timely issues.
- Employee engagement is an integral part of our Global CSR Program. Our Global CSR Program facilitates a range of employee engagement opportunities, including learning sessions, participation in shortlisting of proposals and annual decision-making process through employee voting. Takeda's values form the foundation of these Global CSR principles.

ACCOUNTABILITIES

We are seeking a highly motivated, results-oriented individual with strong analytical, quantitative reasoning, and project management skills. Ideal Candidates will have a strong background in global health and philanthropy, as well as demonstrated experience with progress data measurement and assessment and stakeholder/relationship management. This role entails working with an entrepreneurial, self-motivated mind-set. The candidate must be able to function independently, be flexible, and have strong commitment to excellence. This will involve attending calls and meetings with leadership, tracking action items and re-requests, and developing technical materials as needed for meetings and presentations, partnering with others internally and externally to resource various activities and ensuring appropriate follow up. This role will also require using and embracing of data and technology. We strive for an inclusive, supportive team environment, working in tandem with internal stakeholders within the enterprise to execute Global CSR activities.

This position will report to the Head of Global CSR and is responsible for:

- Portfolio progress measurement and synthesis:
- Lead and refine processes for measuring, assessing, and reporting on portfolio-level progress of Global CSR partnerships, including interpreting and synthesizing relevant data and insights for key internal and external stakeholders; supporting the evolution of Global CSR progress measurement approaches, indicators, and mechanisms for data collection and analysis; exploring ways to strengthen data quality and relevance, including for emergent and hard-to-measure concepts of interest and importance to key stakeholders; and collaborating with program staff who manages Global CSR Program partnerships to understand existing systems and approaches.
- Preparing briefs or background material synthesizing current practice and knowledge and/or recommending course of action on key topics of relevance to Global CSR progress measurement and assessment; continuing to learn and maintaining a comprehensive understanding of progress data insight trends and drivers for global health and corporate philanthropy.
- Partnership management: Manage leadership-driven Global CSR partnerships developed outside the Global CSR Program, including routine monitoring of progress reports and budgets and amendment requests through our online donation management system; closely tracking progress data; managing payment processes and donation usage reviews as needed; and identifying and mitigating risks
- Contribute to the design and drafting of research findings, publications, project updates, tool kits, guidance documents, presentations, and reports, as needed.
- Assist in the development of project communications for Takeda leadership.
- Support the Head of Global CSR to pursue opportunities for collaboration with other internal teams, helping to build a cross-cutting approach to Takeda's global health work.
- Support the Global CSR team with additional tasks as needed.

DIMENSIONS AND ASPECTS

Technical/Functional (Line) Expertise

- We seek experienced professionals with a Master's or other relevant advanced degree and 7+ years of experience managing projects with expanding scopes of responsibility.
- Relevant work experience in roles focused on systems and processes to collect, manage, and synthesize global health and/or philanthropic donation progress and impact data, as well as clear distillation of strategic insights
- Comfort with utilizing qualitative and quantitative data for analysis using relevant software programs, presenting and visualizing data in an audience-appropriate manner, and summarizing key driving trends and themes
- Broad understanding of and experience with global health/development issues and stakeholders.
- Experience in philanthropic grant management and grant management software.

Leadership

- Capable of confident and clear communication of insights and concrete, evidence-based recommendations, while gaining buy-in from various stakeholders.
- Able to quickly grasp the subtleties of complex issues and identify patterns in challenges, as well as come up with

insightful, pragmatic, and sustainable ways to tackle challenges.

- Successful track record of taking a concept from idea to implementation.
- Able to take personal accountability for success of projects and relevant tasks
- Capable mentor to junior staff

Decision-making and Autonomy

- Demonstrated strength in structured problem solving, with the ability to easily identify and communicate frameworks to facilitate decision-making.
- Ability to work in a self-guided manner, staying on top of multiple projects, planning backwards, anticipating obstacles, identifying and engaging key stakeholders appropriately, and using resources wisely.
- Ability to question and challenge colleagues including managers, partners, and direct reports in constructive manner.
- Comfort with unstructured and ambiguous situations; ability to proactively lead to resolution.

Interaction

- Interacts with ease, sensitivity, and appropriate discretion with key internal and external stakeholders (senior and executive management, heads of non-government organizations, etc.)

Innovation

- Demonstrated ability to think creatively to ensure successful completion of projects.
- Demonstrated ability to translate strategic and technical content from conversations into high-quality presentations in the framing and voice of a principal.
- Demonstrated ability to think creatively to help organize information, manage workflow, and improve systems and processes.

Complexity

- Ability to execute efficiently across a wide variety of tasks and projects simultaneously.
- Excellent organizational, facilitation, oral, and written communication skills. Ability to work effectively and with sensitivity across barriers such as language, culture and distance. Excellent listening skills and compassion.

スキル・資格

EDUCATION, BEHAVIOURAL COMPETENCIES AND SKILLS:

Required

- English language skill
- Master's or relevant advanced degree
- A minimum of 7 years of prior work experience in a related role
- Proven experience in global health and philanthropy/corporate giving or related fields
- Excellent analytical and problem-solving capabilities, including an understanding of quantitative research and translating outputs and outcomes data into actionable insights
- Strong project and relationship management skills with a focus on long-term planning and risk mitigation
- Understanding of the pharmaceutical industry and its roles in global health
- Solid executive communication skills and experience, including drafting memos and presentations that distill key messages for leadership
- Passion for global health and corporate philanthropy

Preferred

- Japanese language skill is a plus but not required
- Experience with corporate philanthropy
- Strong understanding of global health/development issues, stakeholders, and unique global health challenges and perspectives across sectors and borders

Competencies and Skills

- Collaborative nature, team oriented, and comfortable working with colleagues across cultures and time zones
- Relationship management skills to help maintain positive relationships with global NGOs and CSR related organizations to maintain Global CSR partnerships in alignment with Takeda's corporate strategy
- Excellent software skills with Microsoft Office applications, including a demonstrated ability to convey complex information using supporting tables, graphs and other visual representations.
- Integrity, accountability, clear communication and follow through.
- Flexible, adaptive, and able to respond to challenges and changes; values iteration and productively integrates new information
- Strong work ethic, resourcefulness, integrity, credibility, and dedication to Takeda's values and purpose
- Openness to provide and receive feedback for improvements
- A sense of humor

待遇

諸手当：通勤交通費、借家補助費、勤務時間外手当など

昇給：原則年1回

賞与：原則年2回

勤務時間：本社（大阪市中央区・東京都中央区）9:00～17:30、工場（山口県光市・大阪市淀川区）8:00～16:45、研究所（神奈川県藤沢市）9:00～17:45

休日：土曜、日曜、祝日、メーデー、年末年始など（年間123日程度）

働き方関連制度：フレックスタイム制、テレワーク勤務制導入（対象社員）

休暇：年次有給休暇、特別有給休暇、傷病休暇、ファミリーサポート休暇、産前産後休暇、育児休暇、子の看護休暇、介護休暇

What Takeda can offer you:

Allowances: Commutation, Housing, Overtime Work etc.

Salary Increase: Annually

Bonus Payment: Twice a year

Working Hours: Headquarters (Osaka/ Tokyo) 9:00-17:30, Production Sites (Osaka/ Yamaguchi) 8:00-16:45, Research Site (Kanagawa) 9:00-17:45

Holidays: Saturdays, Sundays, National Holidays, May Day, Year-End Holidays etc. (approx. 123 days in a year)

Paid Leaves: Annual Paid Leave, Special Paid Leave, Sick Leave, Family Support Leave, Maternity Leave, Childcare Leave, Family Nursing Leave.

Flexible Work Styles: Flextime, Telework

会社説明