



HR Compliance Manager

募集職種

採用企業名

株式会社ニセコアルパインデベロプメンツ

求人ID

1470874

業種

ホテル

雇用形態

正社員

勤務地

北海道

給与

600万円 ~ 700万円

更新日

2024年05月08日 08:00

応募必要条件

職務経験

3年以上

キャリアレベル

中途経験者レベル

英語レベル

日常会話レベル

日本語レベル

ネイティブ

最終学歴

大学卒：学士号

現在のビザ

日本での就労許可が必要です

募集要項

As the **HR Compliance Manager**, you will be responsible for developing and implementing HR policies and procedures to ensure compliance with labour laws, employment regulations, and industry standards. You will conduct audits and reviews to assess compliance levels, provide guidance and training to employees and managers on compliance matters, and investigate and resolve complaints related to HR compliance. Your role will be instrumental in minimizing legal and regulatory risks for the organisation and maintaining a fair and ethical work environment.

- In-depth Knowledge: Possess a strong understanding of labour laws, employment regulations, and industry standards.
- Policy Development: Develop and implement HR policies and procedures to ensure compliance.
- Compliance Audits: Conduct audits and reviews to assess compliance levels and identify areas for improvement.
- Guidance and Training: Provide guidance and training to employees and managers on compliance matters.
- Complaint Resolution: Investigate and resolve complaints related to HR compliance
- Continuous Learning: Stay up to date with changes in employment laws and regulations.

SALARY PACKAGE/BENEFIT

- Competitive Salary Package
- Recreational Allowance
- Annual Leave

- Bonus Scheme
- Regular Company Events
- Annual Company Trip

ABOUT US

The Luxe Nomad/Nisade has a well-established and operating owner and property management division with a wide range of properties across Asia within its portfolio. Emerging from the pandemic and with a renewed sense of purpose with The Luxe Nomad's partnership we are looking to drive Property Management and Owner & Guest Experience forward and truly challenge the status quo within the hospitality industry. We are seeking a talented and driven HR Compliance Manager to join us on this journey, supporting our financial operations and contributing to our mission to champion, inspire, and enable owners and guests to travel well.

スキル・資格

- Experience working in HR with Japanese labour law
 - Attention to Detail: Demonstrate meticulous attention to detail and accuracy in interpreting and applying regulations.
 - Analytical Skills: Possess strong analytical skills to assess compliance and identify potential risks.
 - Communication Skills: Excellent communication skills to effectively convey compliance requirements and provide guidance to stakeholders.
 - Ethical Mindset: Uphold a strong ethical mindset and promote responsible HR practices.
 - Organizational Skills: Strong organizational skills to manage compliance documentation and processes.
 - Problem-Solving: Ability to analyze complex situations and develop effective solutions.
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会社説明