



## Recruiter/Researcher position for top entertainment company

### 募集職種

#### 人材紹介会社

エンワールド・ジャパン株式会社

#### 採用企業名

Recruiter/Researcher position for top entertainment company

#### 求人ID

1469440

#### 業種

インターネット・Webサービス

#### 会社の種類

大手企業 (300名を超える従業員数) - 外資系企業

#### 外国人の割合

外国人 半数

#### 雇用形態

派遣

#### 勤務地

東京都 23区

#### 給与

600万円 ~ 1000万円

#### 更新日

2024年05月10日 01:00

### 応募必要条件

#### 職務経験

3年以上

#### キャリアレベル

中途経験者レベル

#### 英語レベル

流暢

#### 日本語レベル

ネイティブ

#### 最終学歴

大学卒：学士号

#### 現在のビザ

日本での就労許可が必要です

### 募集要項

Engage key business partners in order to understand the needs of a given hiring team

Define and own the search strategy for attracting top candidates, across competitive research, profile development, networking, and direct sourcing

Use market expertise, data, and business acumen to educate and influence hiring managers on how to identify and hire the best talent

Partner deeply with recruiters to establish strong partnerships with the businesses we support

Ensure candidates understand the opportunity they're exploring, as well as our culture.

Conduct interviews with candidates; move strong candidates directly to hiring managers for interviews

Network and maintain relationships with key talent pools, for short-term and long-term needs

As part of a tightly integrated, global Talent team, partner with peers in Talent Acquisition in the Asia Pacific region to contribute to Netflix's global recruiting effort  
Own and participate in regional and global projects such as employer branding, ATS optimization, and interview effectiveness

---

## スキル・資格

4-8 years years of experience in recruiting and/or research from within a global, high-growth company  
A passionate learner, motivated by growth and excited by working with others from whom you can learn  
Deeply curious about what makes different businesses tick, allowing you to be effective in supporting different roles and functions in a diverse, high-growth region  
Self-directed: able to own and drive your work, and work autonomously  
Having both in-house as well as agency-side experience is a plus  
Fluent Korean and Japanese speaker, proficient in English

---

## 会社説明