L&D Specialist - Hybrid / Full Remote 👍 独占求人

World Leading Multinational Company

募集職種

派遣会社
ランスタッド株式会社　プロフェッショナル事業本部

採用企業名
World Lead HR Solutions Provider

求人ID
1466969

業種
その他

会社の種類
大手企業 (300名を超える従業員数) - 外資系企業

外国人の割合
外国人 少数

雇用形態
契約

勤務地
東京都 23区

給与
500万円 ~ 経験考慮の上、応相談

更新日
2026年01月26日 01:00

応募必要条件

職務経験
6年以上

キャリアレベル
中途経験者レベル

英語レベル
ビジネス会話レベル

日本語レベル
ネイティブ

最終学歴
短大卒： 準学士号

現在のビザ
日本での就労許可が必要です

募集要項

● Execute the best strategies, collaborate with peers, and produce the best business performance. An important area of responsibility is discovery of needs, design and execution of field sales training, being the "learning partner" of divisions.

● As a "learning partner". communicate closely with each department, understand and analyze their issues on talent development, share it with stakeholders and solve them together.

● Serve across departments, share best practices, and encourage people to exchange ideas and inspiration to incubate innovation.

● Onboarding
○ Design, develop and execute the company wide onboarding program to all new joiners as a facilitator, trainer and coach.
○ Design, develop and execute field onboarding for each business division.
○ Keep improving all types of onboarding programs and providing the best class onboarding.

● Sales training
○ Support to provide all sales, consultant and coordinator training and workshop with L&D manager by aligning with the global sales framework as a facilitator, trainer and coach.
○ Follow up and make sure that all sales consultants follow the sales framework and deliver higher productivity.
○ Support the sales enablement program. Manage the administrative part of the sales enablement program team.

● Learning partner
○ Work with the manager and support the following items,
○ Stay close with business leaders including the Japan Leadership Team and identify the people and team development needs.
○ Bridge the needs to the Leadership Development Team and HRBP to deliver the development service toward the needs of business.
○ Develop the contents, deliver the solution such as training, workshops, external program search and delivery if available contents is not available.

● Use data effectively
○ Use data of training records, training feedback etc. effectively for improvement / evolvement of programs.
○ Verify and analyze program effectiveness and ROI together with the HR excellence team and report to stakeholders accordingly.
○ Use IT technologies and systems effectively.

会社説明