



## グローバル企業・外資×ハイクラス転職

「語学力」を活かす転職なら、JAC Recruitment

## 【800～1000万円】Talent Management Manager

高級食品ブランドでの募集です。教育研修のご経験のある方は歓迎です。

## 募集職種

## 人材紹介会社

株式会社ジェイ エイ シー リクルートメント

## 採用企業名

高級食品ブランド

## 求人ID

1464194

## 業種

食品・飲料

## 会社の種類

外資系企業

## 雇用形態

正社員

## 勤務地

東京都 23区

## 給与

800万円～1000万円

## 勤務時間

09:30～17:45

## 休日・休暇

【有給休暇】初年度 12日 1か月目から 【休日】完全週休二日制 土 日 祝日 GW 年末年始 初年度は最大12日（有給の初年...）

## 更新日

2024年05月10日 06:00

## 応募必要条件

## キャリアレベル

中途経験者レベル

## 英語レベル

ビジネス会話レベル

## 日本語レベル

ネイティブ

## 最終学歴

大学卒：学士号

## 現在のビザ

日本での就労許可が必要です

## 募集要項

【求人No NJB2143723】

## Position Summary

The Talent Management Manager is responsible for the planning design and delivery of the activities in talent acquisition learning development career development employee engagement and internal communications across the whole group and also for developing subordinates to support sustainable corporate growth. May assign HRBP of an organization as well.

#### Principal Accountabilities

- Viewing the abilities and skills of talent as important management resources develop talent management measures for all phases of the talent lifecycle and lead the resolution of business issues.
  - Understand the business and future direction and work with Talent Acquisition person as well as conduct recruiting activities on your own to ensure that the right talent is acquired at the right timing.
  - Design and execute effective onboarding of new hires to support their success.
  - By leading L D team and also by personally gathering information from stores and other organizations explore training needs and lead the design review and delivery of development programs for all jobs and levels to enhance the customer experience.
  - Work with Talent Management person to effectively manage the cycle of annual target settings communication during the term and the year end evaluations as well as talent recognition and succession planning.
  - In order to keep on improving employee engagement conduct survey analyze liaise with employees and take actions.
  - Coordinate and present employee recognition
  - Always improve the processes in all operations bring something new and contribute to the overall business.
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#### スキル・資格

- 3+ years of experiences in mid career recruiting of headquarter positions at speed
  - 5+ years of experiences in HR having deep expertise especially in talent management L D engagement and organizational development
  - Experiences in people management
  - Business level English
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#### 会社説明

ご紹介時にご案内いたします