



# 事業開発・営業管理部長 / Head of Business Development and Sales グローバル

#### **Vibrant Team / Great Workplace**

#### 募集職種

#### 人材紹介会社

Hire Pundit Japan 株式会社

#### 採用企業名

Hire Pundit Japan K K

#### 求人ID

1460489

#### 業種

人材紹介

#### 会社の種類

中小企業 (従業員300名以下) - 外資系企業

#### 外国人の割合

外国人 半数

#### 雇用形態

正社員

# 勤務地

東京都 23区, 千代田区

## 最寄駅

都営新宿線、 岩本町駅

#### 給与

経験考慮の上、応相談

#### ボーナス

給与: ボーナス込み

# 歩合給

固定給+歩合給

#### 勤務時間

9 am to 6 pm

#### 休日・休暇

Weekend and National Holidays in Japan

#### 更新日

2025年08月04日 02:00

# 応募必要条件

#### 職務経験

6年以上

## キャリアレベル

中途経験者レベル

#### 英語レベル

ビジネス会話レベル

#### 日本語レベル

ビジネス会話レベル

#### 最終学歴

大学卒: 学士号

#### 現在のビザ

日本での就労許可が必要です

#### 募集要項

#### Responsibilities:

- Identify and develop new business opportunities through networking, industry knowledge, current expertise and existing contacts
- Proactively initiate contact with potential clients and conduct research to identify new markets and customer needs
- Build and maintain good relationship with existing clients in order to facilitate repeat business
- Persuade clients sign search contracts on exclusive and/or retainer basis
- Assist clients in formulating their expectation and contractual requirement in order for the appropriate candidates to be suitably matched with the role
- Work together with the internal researchers to match the candidates to the profile and create a shortlist
- Manage recruitment operations to ensure database is compliant with laws, help team manage KPIs and achieve targeted results.

#### スキル・資格

#### Requirements:

- A self-starter with desire for success who can spot new opportunities
- Business Development experience of 5 years or more in Service Industry (Min 3 years in Japan)
- Experience with design and implementation of business development strategy
- Driven individual motivated by sales results
- Ability to self motivate and manage and motivate a team
- Excellent communication skills: written, verbal and listening

Note - Candidate from Recruitment Agency/Firm with minimum 3 years of experience in Business Development for Permanent & Executive Search Positions will be given high preference.

## 会社説明