



[外資系] People Excellence Partner 👍 独占求人

Promising Industry & career opportunity

募集職種

人材紹介会社

[RGF Professional Recruitment Japan](#)

採用企業名

Position for a big-size global pharmaceutical company in Tokyo

求人ID

1458261

部署名

Human Resource Department

業種

医薬品

会社の種類

大手企業 (300名を超える従業員数) - 外資系企業

外国人の割合

外国人 少数

雇用形態

正社員

勤務地

東京都 23区

給与

800万円 ~ 1400万円

更新日

2024年02月15日 22:00

応募必要条件

職務経験

3年以上

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル (英語使用比率: 50%程度)

日本語レベル

流暢

最終学歴

大学卒 : 学士号

現在のビザ

日本での就労許可が必要です

募集要項

企業概要 - The Company:

The company is a major innovative global healthcare company. With more than half century's development and close to 10,000 employees, they are providing life-changing treatment options and life-saving vaccine protection to millions of people globally. They believe employee are their best asset in the company, they offer a diverse working environment and top of the market working condition to support their employee's needs and growth.

職務内容 - The Position:

This is a [People Excellence Partner] position.

You will work closely with both Japan's local HR and APAC HR on a wide range of HR matters in a dynamic and D&I environment with a high degree of freedom, to provide the best employee service and create the best employee experience. In this role, you will also gain opportunities for both short- and long-term international assignments, with rotational opportunities in multiple positions within HR every few years.

Your typical day will be like:

1. Managing employee life cycle through on/off-boarding, daily HR inquiries via a partnership with the people service team.
2. Be an advisor to managers and employees on the topic of benefits, compensation performance review, etc.
3. Facilitate HR-related project localization via collaborating with APAC HR.
4. Provide insights on improving HR workflow and process, HR system to continuously improve the HR service.
5. Support organization-related change such as international transfer, workforce planning, etc.

求人の特徴- Selling points:

- Attractive Working conditions - 魅力的な労働条件
- International environment - 国際的な環境
- Great company culture - 素晴らしい社風
- Strong career opportunities - キャリアアップのチャンス
- International opportunities - 国際的に活躍するチャンス有

スキル・資格

必要なスキル・経験 - Required Skills and Experience:

- Proven record of HR experience in a global company
- Passionate about HR career
- Great communication skills in both English and Japanese

会社説明