外資系スポーツブランドでのFP&A Manager

募集職種

人材紹介会社
ALBERTO株式会社

求人ID
1325441

会社の種類
大手企業 (300名を超える従業員数) - 外資系企業

外国人の割合
外国人 少数

雇用形態
正社員

勤務地
東京都 23区

給与
900万円 ~ 1200万円

勤務時間
9:30 – 18:15 (実働7時間45分 休憩1時間)

休日・休暇
- 年間休日：128日 - 有給休暇 (入社時3日・半年経過後7日付与) - 夏季・年末年始

更新日
2026年11月15日 06:00

応募必要条件

職務経験
10年以上

キャリアレベル
中途経験者レベル

英語レベル
ビジネス会話レベル (英語使用比率: 50%程度)

日本語レベル
ネイティブレベル

最終学歴
大学卒： 学士号

現在のビザ
日本での就労許可が必要です

募集要項

- Lead the brand financial performance review, ensure the information accuracy and transparency, provide insightful financial analysis and facilitate the gap killing actions identification and decision making.

- Lead the short term and long term (strategic) business and financial outlook for budget and forecast process. Work with brand head and brand team to assess the risk and opportunity on full P&L and key working capital movement.

- Accomplish brand Oracle system inputs on time for budget and forecasts per guideline and requirement of Global and Headquarter finance teams

- Lead brand retail stores opening/renovation/closing assessment process to facilitate the business decision making

- Lead brand online and B2B channel KPI determination and follow-up - Deep-dive in brand operating expenses analysis, planning and control - Bridge Japan with Brand Headquarter and APAC regional team , finance area. Provide insightful analysis per requirement and implement financial requirement locally.

- Proactively solve issues with stakeholders

- Drive and develop the solutions to continuously streamline and optimize the end-to-end resource planning process including demand/inventory planning and supply chain management, improve the transparency and accuracy.

スキル・資格

- 5+ years working experience in finance planning in retail, FMCG or similar industries & min 10 years total working experience

- Previous experience on a similar position

- Proven managerial skills and experience

- Experience with SAP

- Excellent in Excel

- Global Business awareness

- Adhering principles & values environment

- Relating & Networking - Adapting and responding to change

- Communicating, Persuading, Influencing

会社説明

About ALBERTO K.K.

Alberto Recruitment is a boutique recruitment agency based in Tokyo and is focused on Legal & Compliance, Finance & Accounting, and Sales & Business Development. Previously known as Legal Intel, the firm comprises a team of talented specialist recruiters who have built a strong reputation for the search and placement of qualified and non-qualified legal and compliance professionals with international companies, as well as placing support function staff with international law firms.

We have a proven track record of successfully finalizing complex mid to senior and executive-level searches for international and Japanese clients. Our recruitment service covers the following industries:

- Pharmaceutical & Healthcare
- Retail, Fashion & Consumer (FMCG)
- Information Technology
- Manufacturing & Industrial
- Professional Services

Legal Team - Legal & Compliance Recruitment

Our Legal Team specializes in Japanese and foreign companies in Tokyo as well as the recruitment of bilingual support staff for leading international law firms. We are able to cover the following legal job functions:

- In-House Counsels
- General Counsel & Head of Legal
- Legal Managers & Contract Managers
- Legal Specialist
- Legal Assistants & Corporate Paralegals
- Law Firm Support Functions (Paralegals & Legal Secretaries)
- Business Development / Marketing Professionals
- Corporate Compliance Officers

Accounting Team - Finance & Accounting Recruitment

Our Accounting Team are experts in the area of commerce finance & accounting recruitment. We aim to deliver results and are able to provide recruitment solutions tailored to the specific needs of our clients. The following are the finance & Accounting positions we cover:

- CFO / Financial Director

- Financial Manager / Financial Controller
- FP & A Director / FP & A Manager
- Senior Financial Analyst / Financial Analyst
- Accounting Manager / Junior to Senior Accountant
- Treasury / Treasury Manager
- Internal Auditor / Internal Audit Manager / Internal Audit Director
- Tax Staff / Manager

Sales Team - Corporate Sales Recruitment

We handle a wide variety of corporate sales roles for our clients from Account Executive to Sales Manager and Business Development positions. The following are the Sales positions we handle:

- Sales Manager & Sales Director
- Account Executive / Account Manager
- Sales & Business Development Representative

For further information on our company and our recruitment services, please visit us at www.alberto-recruitment.com, or www.facebook.com/albertorecruitment

アルバートリクルートメントについて

アルバートリクルートメントは、中小企業からフォーチュン500に入る大企業まで様々なクライアントへ人材を紹介しております。

法律に特化した人材紹介会社として2011年「リーガルインテル」を創業。法務領域のプロフェッショナルとしてサービスを提供してきましたが、他領域への紹介依頼も増え、経理財務領域のサービスを開始いたしました。

創業１０周年を迎え、さらなる事業拡大のため「アルバートリクルートメント」へ社名を変更し、現在は「法務、経理・財務、セールス」の３つの領域を専門としております。

弊社では専門性の高いサービスを提供することを心掛けており、多くの企業・求職者の皆さまから評価を頂いております。
1名のコンサルタントが企業側・求職者側、両方の窓口を一括して担当し、的確な情報を提供し迅速に対応いたします。

詳しくは弊社のウェブサイトをご覧ください。

www.alberto-recruitment.com