CareerCross

[外資系] HR Manager||人事マネージャー

Promising Industry & career opportunity

Job Information

Recruiter
RGF Professional Recruitment Japan

Hiring Company
The company is one of the most famous electronic devices manufac

Job ID
1331095

Company Type
Large Company (more than 300 employees) - International Company

Non-Japanese Ratio
Majority Japanese

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards, Minato-ku

Salary
7.5 million yen ~ 9 million yen

Refreshed
March 23rd, 2024 00:00

General Requirements

Minimum Experience Level
Over 6 years

Career Level
Mid Career

Minimum English Level
Business Level (Amount Used: English usage about 50%)

Minimum Japanese Level
Native

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

企業概要 - The Company:

The company is one of the most famous electronic device manufacturers in the world. As one of the global leaders in this area, they are operating in more than 40 countries globally, and with an employee population of close to 20,000 people, over 50 nationalities in the company. In Japan, they operate with more than 20 business units as a middle size company and have built a solid foundation and market coverage. They offer a stable and friendly working environment with great career opportunity and training program that fits employees' needs. The business has been steadily growing over the last years even under the COVID situation.

Title: HR Manager (HRBP)

Code: HSU-JO-220715-288845

- EXCLUSIVE RGF POSITION -

Position for a global company in Tokyo. This is the opportunity to work in a fantastic career opportunity with top of a market working environment.

職務内容 - The Position:

This is an HR Manager (HRBP) position.

The business's constant expansion in Japan leads to an increase in the needs of their HR Team. Today, they are looking for candidates that will accept the challenge of strengthening Japan’s HR in ways that are both simple and effective. As the Japan branch HR manager, you will conceive practical and creative ways to engage the best leading talent in the market. The team is driven and motivated to be knowledgeable partners to our candidates and hiring managers. They are collaborative in problem-solving, with high tenacity in challenging situations.

Your typical day looks like this:

- Lead talent acquisition activities in Japan by collaborating with business stakeholders regionally and globally to meet business needs.
- Manage recruitment process, from candidate scouting, and recruitment channels management to interviewing, offer negotiation, and onboarding.
- Be a consultant in talent management including performance evaluation, compensation review, and identifying training needs.
- Drive training initiatives including facilitating global training programs as well as designing Japan's local training curriculum.
- Be an advisor in Japanese labor law, review, and revise company policy to align with country law.

求人の特徴- Selling points:

- Attractive Working conditions - 魅力的な労働条件
- International environment - 国際的な環境
- Great company culture - 素晴らしい社風
- Strong career opportunities - キャリアアップのチャンス
- International company - 国際的な企業
- Listed public company - 上場企業
- International opportunities - 国際的に活躍するチャンス有
- Good work-life balance / Low overtime - ワークライフバランス重視/残業少ない

Required Skills

必要なスキル・経験 - Required Skills and Experience:

- Proven successful achievement in end-to-end recruitment activities.
- Proven successful achievement as a business partner in providing insight from a human resource perspective for business goals.
- Experience in HR general area including payroll, compensation, and training.
- Passionate about HR career and interested in manufacturing industry.
- Good communication skills in both fluent English and fluent Japanese.

Company Description

RGF Professional Recruitment Japan provides bilingual professionals to multinational corporations. We are functional recruiters focusing on Finance & Accounting, Banking, Legal, HR & GA, Logistics, Telecoms, Sales & Marketing, and Technology.

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