Compliance Director- Tier 1 Global Manufacturer

A compliance leadership opportunity

Job Information

Recruiter
ALBERTO K.K.

Job ID
966951

Industry
Legal

Company Type
International Company

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
14 million yen ~ 20 million yen

Refreshed
November 4th, 2026 03:00

General Requirements

Minimum Experience Level
Over 6 years

Career Level
Mid Career

Minimum English Level
Fluent Level

Minimum Japanese Level
Native Level

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

A Tier 1 global manufacturer with a strong reputation and rapid expansion is seeking a Compliance Director. This is an excellent opportunity to show your leadership skills within an international company.

The main responsibilities of the position are as follows:

- Monitor and contribute to improvements in the compliance management system
- Monitor and assess the effectiveness of the compliance and ethics program
- Offer solutions and give advice regarding the compliance and ethics of the company
- Liaise with internal and external parties and regarding compliance tasks and escalate where necessary

For further information please contact Andrew directly, and in confidence, at andrew@alberto-recruitment.com

Required Skills

The successful candidate will have:

- 8 to 10 years of experience in law/audit/consulting firm
- Attorney qualfication in Japan or other common law jurisdiction
- Excellent written and spoken communication skills in Japanese and English
- The ability to project strong leadership and organizational management skills
- Several years' experience with compliance within an international environment would be ideal

Company Description

About ALBERTO K.K.

Alberto Recruitment is a recruitment agency specializing in the search and placement of Legal & Compliance and Finance & Accounting professionals. The company comprises 2 divisions - Legal Team and Accounting Team - each specifically set up to provide a dedicated service to Japanese and foreign clients in Japan.

We maintain strong relationships with mid to top-tier companies and foreign firm firms in Tokyo. Our recruitment service covers the following industries:

- Pharmaceutical & Healthcare
- Retail, Fashion & Consumer (FMCG)
- Information Technology
- Manufacturing & Industrial
- Professional Services
- Logistics

Legal Team - Legal & Compliance Recruitment

Our Legal Team specializes in Japanese and foreign companies in Tokyo as well as the recruitment of bilingual support staff for leading international law firms. We are able to cover the following legal job functions:

- In-House Counsels
- General Counsel & Head of Legal
- Legal Managers & Contract Managers
- Legal Specialist
- Legal Assistants & Corporate Paralegals
- Law Firm Support Functions (Paralegals & Legal Secretaries)
- Business Development / Marketing Professionals
- Corporate Compliance Officers

Accounting Team - Finance & Accounting Recruitment

Our Accounting Team are experts in the area of commerce finance & accounting recruitment. We aim to deliver results and are able to provide recruitment solutions tailored to the specific needs of our clients.

The following are the finance & Accounting positions we cover:

- CFO / Financial Director
- Financial Manager / Financial Controller
- FP & A Director / FP & A Manager
- Senior Financial Analyst / Financial Analyst
- Accounting Manager / Junior to Senior Accountant
- Treasury / Treasury Manager
- Internal Auditor / Internal Audit Manager / Internal Audit Director
- Tax Staff / Manager

For further information on our company and our recruitment services, please visit us at www.alberto-recruitment.com, or www.facebook.com/LegalIntel

ALBERTO株式会社について

私達アルバートリクルートメントは、多くのクライアントから「法務に特化した人材紹介会社」として信頼を頂いてまいりました。今では経理財務・秘書・アドミン等も含めた、管理部門を主に手掛けております。

弊社では専門性の高いサービスを提供することを心掛けており、多くの企業・求職者の皆さまから評価を頂いております。1名のコンサルタントが企業側・求職者側、両方の窓口を一括して担当し、的確な情報を提供し迅速に対応いたします。

詳しくは弊社のウェブサイトをご覧ください。

www.alberto-recruitment.com