



## Senior Compliance Director

**Pharma Compliance leadership role!**

### Job Information

**Recruiter**

ALBERTO K.K.

**Job ID**

916602

**Industry**

Pharmaceutical

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards

**Salary**

17 million yen ~ 25 million yen

**Salary Bonuses**

Bonuses paid on top of indicated salary.

**Refreshed**

December 31st, 2025 03:00

### General Requirements

**Minimum Experience Level**

Over 10 years

**Career Level**

Executive

**Minimum English Level**

Fluent

**Minimum Japanese Level**

Native

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

Permission to work in Japan required

### Job Description

An innovative and groundbreaking research pharmaceutical company is seeking an experienced compliance leader to head a team and take on this role as part of the Japan management team.

The main responsibilities of the position are as follows:

- Support business teams and management with expert advice and guidance on corporate regulatory matters relating to the domestic pharmaceutical business and global projects
- Serve as the main point of contact for all compliance matters, for the leadership team and with external regulators
- Advocate for and oversee internal compliance training and education and the development of a strong compliance-focused culture across the company
- Monitor external regulatory environment and stay up to date with industry standards and trends and implement any changes to internal policies and rules as necessary

The successful candidate will have:

- A minimum of twelve years of compliance experience in the pharmaceutical industry in Japan
- Significant leadership experience and knowledge of country-wide compliance programs
- Hands-on approach to implementing and improving compliance initiatives
- Excellent written and spoken communication skills in Japanese and English

For further information please contact Andrew directly, and in confidence, at [andrew@alberto-recruitment.com](mailto:andrew@alberto-recruitment.com)

## Company Description

### About ALBERTO K.K.

Alberto Recruitment is a recruitment agency specializing in the search and placement of Legal & Compliance and Finance & Accounting professionals. The company comprises 2 divisions - Legal Team and Accounting Team - each specifically set up to provide a dedicated service to Japanese and foreign clients in Japan.

We maintain strong relationships with mid to top-tier companies and foreign firm firms in Tokyo. Our recruitment service covers the following industries:

- Pharmaceutical & Healthcare
- Retail, Fashion & Consumer (FMCG)
- Information Technology
- Manufacturing & Industrial
- Professional Services
- Logistics

### Legal Team - Legal & Compliance Recruitment

Our Legal Team specializes in Japanese and foreign companies in Tokyo as well as the recruitment of bilingual support staff for leading international law firms. We are able to cover the following legal job functions:

- In-House Counsels
- General Counsel & Head of Legal
- Legal Managers & Contract Managers
- Legal Specialist
- Legal Assistants & Corporate Paralegals
- Law Firm Support Functions (Paralegals & Legal Secretaries)
- Business Development / Marketing Professionals
- Corporate Compliance Officers

### Accounting Team - Finance & Accounting Recruitment

Our Accounting Team are experts in the area of commerce finance & accounting recruitment. We aim to deliver results and are able to provide recruitment solutions tailored to the specific needs of our clients.

The following are the finance & Accounting positions we cover:

- CFO / Financial Director
- Financial Manager / Financial Controller
- FP & A Director / FP & A Manager
- Senior Financial Analyst / Financial Analyst
- Accounting Manager / Junior to Senior Accountant
- Treasury / Treasury Manager
- Internal Auditor / Internal Audit Manager / Internal Audit Director
- Tax Staff / Manager

For further information on our company and our recruitment services, please visit us at [www.alberto-recruitment.com](http://www.alberto-recruitment.com), or [www.facebook.com/LegalIntel](http://www.facebook.com/LegalIntel)

### ALBERTO株式会社について

私達アルパートリクルートメントは、多くのクライアントから「法務に特化した人材紹介会社」として信頼を頂いてまいりました。今では経理財務・秘書・アドミン等も含めた、管理部門を主に手掛けております。

弊社では専門性の高いサービスを提供することを心掛けており、多くの企業・求職者の皆さまから評価を頂いております。1名のコンサルタントが企業側・求職者側、両方の窓口を一括して担当し、的確な情報を提供し迅速に対応いたします。

詳しくは弊社のウェブサイトをご覧ください。