



Japan-qualified Legal Counsel - International Healthcare

Work with senior bengoshi in healthcare

Job Information

Recruiter

ALBERTO K.K.

Job ID

911338

Industry

Legal

Company Type

International Company

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

12 million yen ~ 15 million yen

Salary Bonuses

Bonuses paid on top of indicated salary.

Refreshed

December 3rd, 2025 06:00

General Requirements

Minimum Experience Level

Over 6 years

Career Level

Mid Career

Minimum English Level

Fluent

Minimum Japanese Level

Native

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

This is an excellent opportunity for an experienced legal professional to join an established team and develop at a leading healthcare company. As well as offering a wide range of legal work, there are genuine opportunities to progress into more senior roles within the company in future.

The main responsibilities for this role are:

- Negotiating, drafting and reviewing a range of complex commercial and corporate contracts and agreements, with the support of the Head of Legal
- Assuring compliance with relevant corporate regulations and, with assistance from the Head of Legal, assessing risks

- to achieving contract approval
- Proactively develop new approaches to contracting requirements and obligations
- Developing and improving the company's template agreements and templates to streamline processes and improve efficiency
- Working as a business partner to help identify potential risk and advise on opportunities for commercial growth
- Informing business partners on key commercial, legal, corporate policy
- Support and promote compliance projects and investigations

For further information and a confidential discussion, please contact Andrew at andrew@alberto-recruitment.com

Required Skills

The required skills and experience for this role are:

- **At least 7 years' experience in a legal department or at a law firm**
- Previous company experience not required - ideal for a first-time move in-house
- **Attorney qualification in Japan**
- Healthcare sector experience or knowledge of relevant industry laws is an advantage but not a requirement
- Experience of handling complex legal issues and transactions
- **Native level Japanese with excellent communication skills in English**

Company Description

About ALBERTO K.K.

Alberto Recruitment is a recruitment agency specializing in the search and placement of Legal & Compliance and Finance & Accounting professionals. The company comprises 2 divisions - Legal Team and Accounting Team - each specifically set up to provide a dedicated service to Japanese and foreign clients in Japan.

We maintain strong relationships with mid to top-tier companies and foreign firm firms in Tokyo. Our recruitment service covers the following industries:

- Pharmaceutical & Healthcare
- Retail, Fashion & Consumer (FMCG)
- Information Technology
- Manufacturing & Industrial
- Professional Services
- Logistics

Legal Team - Legal & Compliance Recruitment

Our Legal Team specializes in Japanese and foreign companies in Tokyo as well as the recruitment of bilingual support staff for leading international law firms. We are able to cover the following legal job functions:

- In-House Counsels
- General Counsel & Head of Legal
- Legal Managers & Contract Managers
- Legal Specialist
- Legal Assistants & Corporate Paralegals
- Law Firm Support Functions (Paralegals & Legal Secretaries)
- Business Development / Marketing Professionals
- Corporate Compliance Officers

Accounting Team - Finance & Accounting Recruitment

Our Accounting Team are experts in the area of commerce finance & accounting recruitment. We aim to deliver results and are able to provide recruitment solutions tailored to the specific needs of our clients.

The following are the finance & Accounting positions we cover:

- CFO / Financial Director
- Financial Manager / Financial Controller
- FP & A Director / FP & A Manager
- Senior Financial Analyst / Financial Analyst
- Accounting Manager / Junior to Senior Accountant
- Treasury / Treasury Manager
- Internal Auditor / Internal Audit Manager / Internal Audit Director
- Tax Staff / Manager

For further information on our company and our recruitment services, please visit us at www.alberto-recruitment.com, or www.facebook.com/LegalIntel

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弊社では専門性の高いサービスを提供することを心掛けており、多くの企業・求職者の皆さまから評価を頂いております。1名のコンサルタントが企業側・求職者側、両方の窓口を一括して担当し、的確な情報を提供し迅速に対応いたします。

詳しくは弊社のウェブサイトをご覧ください。

www.alberto-recruitment.com