

# HR Senior Manager

## Job Information

**Recruiter**
Propel Consulting K.K.

**Job ID**
779411

**Division**
HR

**Industry**
Other (Consulting and Professional Services)

**Job Type**
Permanent Full-time

**Location**
Tokyo - 23 Wards

**Salary**
Negotiable, based on experience

**Refreshed**
November 16th, 2026 03:00

## General Requirements

**Career Level**
Mid Career

**Minimum English Level**
Business Level

**Minimum Japanese Level**
Fluent Level

**Minimum Education Level**
Bachelor's Degree

**Visa Status**
Permission to work in Japan required

## Job Description

Our client seeks an experienced HRBP Senior Manager.

The person should be 'Hands On' and have experience in all HR functions.

Duties are as follows * HR Strategic Initiatives * Organizations Change Management * Policy Review/Creation * Performance Management * Compliance & Employee Relations * Salary/Bonus Review

## Required Skills

* Over 12 years HR experience, preferably with 6+ years as HR Business Partner

* Business level English ability

* Dynamic and Proactive

* Preferably work experience in an IT company

(Posted by SYPZ)

## Company Description

Propel Consulting is an Executive Search Company based in Tokyo. We specialise in providing international businesses with bilingual executives and mid-level professionals. Our team of experienced consultants collaborate to identify and service the unique needs of candidates and clients across a wide range of industries. We achieve excellence by developing creative solutions that utilise our broad-reaching networks, technology based tools and relevant expertise. Our innovative approach ensures that we can introduce the best candidates to our clients and the best opportunities to our candidates. We have helped numerous professionals to join some of the leading international companies in Japan. Our experience enables us to provide candidates with the best opportunities available in their industry. We will also provide help and support throughout the entire process including: interview advice, resume tips, compensation negotiation and helping you to resign from your present position. For more information about Propel Consulting, please visit our website: http://www.propel.co.jp