

《Tokyo》Consultant /GLOBIS Corporate Solution Div.

株式会社グロービスでの募集です。 法人営業（その他）のご経験のある方は歓迎です。

Job Information

Recruiter
JAC Recruitment Co., Ltd.

Hiring Company
株式会社グロービス

Job ID
1625016

Industry
Temp Agency, Outsourcing

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
5 million yen ~ 8 million yen

Work Hours
00:00 ~ 23:59

Holidays
【有給休暇】有給休暇は入社時から付与されます 4月1日に年間20日付与。入社日によって按分。 【休日】週休二日制 年末年始 ・…

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November 26th, 2026 16:14

General Requirements

Career Level
Mid Career

Minimum English Level
Native Level

Minimum Japanese Level
Native Level

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

【求人No NJB2245312】
Help transform client organizations by providing customized training programs for global regional and local leaders（mainly in English）.

【Services Offered by this department】
We partner with the management teams（CEOs CHROs etc.） and human resource divisions of global companies. Our programs are carefully tailored to each client's unique management issues as well as the organization's vision strategy philosophy and organizational culture. Flexibility is key to our work as we make adjustments to client needs at every stage. This allows us to not only deliver what is promised but exceed expectations.

https://globis.training/

【Job Responsibilities】
As a professional partner of our clients' management and the HR departments you will not only be involved in the transformation of human capital but of whole organizations.

Your responsibilities will include the following:

・Analyze client management issues
・Develop and deliver customized training programs that integrate the case method action learning business e learning market immersion and other features of our programs
・Adapt flexibly to each organization's needs
・Coordinate with various stakeholders and take full responsibility of training programs

【Department Introduction】
?GLOBIS Corporate Education Global : https://globis.training/

Global Future Management Development
Honda:?https://globis.training/client/honda/
Nagase:?https://globis.training/client/nagase/

Regional Leader Development
Mandom:?https://globis.training/client/mandom/
Saudi Telecom:?https://globis.com/news/corporate training/globis digital transformation program one year 2022 11 09/

Local Leader Development
Randstad Japan:?https://globis.training/client/randstad japan/
Collaborative Program with CEIBS a top business school in China:?https://globis.training/client/globis ceibs/?

【Staff Introduction】
Recruiting Industry / Consultant / Joined in 2017
https://recruiting.globis.co.jp/people/member04/

【Typical Workday】
GLOBIS employees have flexible working hours and are allowed remote work. Depending on the department and other conditions staff are asked to commute to the office 60% of days required to come to work.

Typical weekly schedule:
Monday: Team meeting Internal meeting Preparation to visit a client
Tuesday: Meeting with clients Review of the meeting with the client
Wednesday: Internal study session Preparation for the next day's delivery
Thursday: Delivery of training program Post training review Preparation for the next day
Friday: Delivery of training program Post training meeting with client

【Remote Work】
GLOBIS actively embraces new ways of working as a 21st century leader. Leveraging cutting edge technology we proactively incorporate online and remote work while placing a strong emphasis on creating real spaces that foster positive communities company culture and relationships.

We generally recommend coming to the office three days or more a week but policies may vary based on the characteristics of each department and team. Please note that the above is subject to change based on the societal landscape.

With the aim of adapting to the organization and building relationships with colleagues it is recommended to be present in the office daily during the onboarding period（the first three months of employment）.

【Company wide Retreat（Residential Training）】
The initiative involves discussions in an environment removed from daily business operations focusing on:

The initiative involves discussions in an environment removed from daily business operations focusing on:

Understanding the GLOBIS Way
Management retreat（making company wide goals personal）
Cross departmental communication and team building

*This is conducted annually over a period of one night and two days.
*Additionally there is a Department Retreat conducted within individual departments with similar objectives.

【Requirement for the Professional】
Not only expertise in business but also involvement in organizational management is expected in the long run. Additionally as part of career development participation in educational activities（such as the development of educational content and lecturing）aimed at disseminating management knowledge is required.（Therefore it is assumed that obtaining a master's degree is a prerequisite either before or after joining the company.）

For more details please visit: https://recruiting.globis.co.jp/environment/growthsupport/

【Department/Team】
You will be a member of the Global Team in our GLOBIS Corporate Education as a Learning Development Consultant. The team consists of members from diverse countries and backgrounds. Each project is typically assigned two to three

consultants.

GLOBIS Corporate Education introduction video:
https://www.youtube.com/watch?v=iJ7PrOm0oFI

Required Skills

【Required】
・Strong passion for human development in organizations striving for globalization
・Customer oriented with deep insight to understand client business issues
・Problem solving skills to design solutions for human resource development and organizational change
・Interpersonal skills to build good relationships with clients across multiple levels
・A strong interest in GLOBIS's business and alignment with the GLOBIS Way
・High Business level proficiency in English
・JLPT N1 or equivalent
*Please see the link below for tests accepted as a substitute for the JLPT
https://globis.box.com/v/japanesetest

【Preferred】
・B2B sales or equivalent working experience
・HRM/Talent Development related working experience
・A master's degree in any field preferably MBA

Company Description

「経営に関するヒト・カネ・チエの生態系を創り、社会の創造と変革を行う。」というビジョンのもと、経営大学院の運営や法人事業による人材育成・組織開発の推進、ベンチャー企業への投資など幅広い事業を行うグロービス。近年は「テクノベート時代の世界No.1 MBAへ」を目標に掲げ、EdTechを活用したプロダクト開発などにも力を入れています。グロービス経営大学院　https://globis.co.jp/services/mba programs/企業内研修　https://globis.co.jp/services/corporate training/スクール型研修https://globis.co.jp/services/classroom training/能力測定テスト GMAPhttps://globis.co.jp/services/gmap/GLOBIS 学び放題https://globis.co.jp/services/elearning/出版・発信https://globis.co.jp/services/publications/ベンチャーキャピタル https://globis.co.jp/services/venture capital/一般社団法人G1https://g1.org/一般社団法人KIBOWhttps://kibowproject.jp/茨城ロボッツhttps://www.ibarakirobots.win/