

【800 ~ 1000万円】HR Business Partner Senior Specialist

外資系コスメ系企業での募集です。 HRBPのご経験のある方は歓迎です。

Job Information

Recruiter
JAC Recruitment Co., Ltd.

Hiring Company
外資系コスメ系企業

Job ID
1624441

Industry
Daily Necessities, Cosmetics

Company Type
International Company

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
8 million yen ~ 10 million yen

Work Hours
09:30 ~ 18:00

Holidays
詳細は求人ご紹介時にご案内いたします。

Refreshed
November 26th, 2026 16:08

General Requirements

Career Level
Mid Career

Minimum English Level
Fluent Level

Minimum Japanese Level
Native Level

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

【求人No NJB2426703】
・Organization Development/ Talent Acquisition
・Employee relation labor management
・Compensation Benefits
・Training Development
・Training Development
・D I / Sustainability

Required Skills

JOB REQUIREMENTS
・Bachelor or Master degree
・More than 5 year experience in HR management
・Fluent in English（TOEIC 850 equivalent or above）Japanese native
・Working experience in retail or consumer goods industries is welcomed
・PC skills（Excel Word PowerPoint）
・International experience（lived outside Japan）is plus

REQUIRED COMPTENCIES / EXPERIENCES
・Leadership to get things done and achieve the goals
・Strategic thinking and mindset
・Execution with accuracy speed
・Strong interpersonal and Communication skills
・Flexibility and Adaptability to uncertainty or unpresented things
・Positive mindset and Proactive attitude with passion
・Sense of ownership and Team working
・Challenging and Entrepreneur spirits to try/start new things
・High Integrity and Trust

Company Description

ご紹介時にご案内いたします