

【1800 ~ 2520万円】Director Medical Strategy and Communications

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Job Information

Recruiter
JAC Recruitment Co., Ltd.

Hiring Company
ギリアド・サイエンシズ株式会社

Job ID
1624173

Industry
Pharmaceutical

Company Type
International Company

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
18 million yen ~ 25 million yen

Work Hours
09:00 ~ 18:00

Holidays
【有給休暇】入社即日付与/初年度最大12日 入社月により付与日数は変動します 【休日】完全週休二日制

Refreshed
November 26th, 2026 16:06

General Requirements

Career Level
Mid Career

Minimum English Level
Fluent Level

Minimum Japanese Level
Native Level

Minimum Education Level
Post Grad Degree (PHD/MBA etc)

Visa Status
Permission to work in Japan required

Job Description

【求人No NJB2403549】
【Job Description】
1. Strategic Leadership Medical Affairs Oversight
Provides overall vision and strategic direction for the Medical Strategy Communications function in Japan
Leads the development and execution of Therapeutic Area（TA）medical strategy and Plans of Action（POAs）aligned with global and regional priorities
Drives strategic alignment among Scientific Communications Medical Information and Field Medical（MSL）activities

Ensures strong alignment between medical strategy and business objectives while maintaining compliance and scientific integrity

2. People Leadership Organizational Development
Leads and manages a team of Medical Strategy Data Generation and Scientific Communications.
Builds a high performing organization through:
Clear goal setting aligned with company and Medical Affairs strategy
Performance management coaching and talent development

3. Cross functional Strategy Execution
Plays a key leadership role in cross functional TA strategy and business planning（BPOA）
Partners with; Market Access Regulatory Affairs Marketing Clinical Development and Pharmacovigilance.
Provides medical input into: Product strategy Market access plans Launch readiness and lifecycle management
Ensures all cross functional activities are executed in a compliant and patient centric manner

4. Scientific Communication Evidence Generation
Oversees development and execution of Scientific communication strategy（publication congress medical education and medical contents development）
Ensures high quality consistent and compliant scientific messaging in scientific contents
Drives evidence generation activities in alignment with Medical Strategy（e.g. management of investigator sponsored study leading company sponsored study and/or database research etc）

5. Global Regional Collaboration
Provides Japan specific medical insights into global product development and medical strategy
Collaborates effectively within an international matrix environment

6. Governance Compliance Operations
Ensures adherence to: local regulations company policies and highest ethical and compliance standards
Oversees departmental budget planning and resource allocation
Leads or contributes to organizational and strategic projects at country level and Regional/global level

Required Skills

■Education Experience
Advanced scientific degree（MD PharmD PhD）preferred
Typically 10・12+ years of relevant experience in pharmaceutical/biotech industry
Strong experience in Medical Affairs within the pharmaceutical industry including practical experience in Oncology
Significant people management experience

■Skills Capabilities
Strong strategic thinking with ability to translate into execution
Deep understanding of:
Clinical science
Evidence generation
Healthcare system and access environment in Japan
Excellent leadership and team development capabilities
Strong cross functional collaboration skills
High level of integrity and commitment to compliance
Excellent written and verbal communication skills in Japanese and English

※※Application Requirement※※
Please submit a one page PowerPoint slide outlining your proposed medical strategic plan for Yescarta. You will be required to present it during the interview.（English）

Company Description

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