SPECIALIZED GROUP Understanding People

Senior Legal Counsel / シニア法務

年収2,500万 ~ 3,000万円

Job Information

Recruiter
Specialized Group

Job ID
1624132

Industry
Internet, Web Services

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
Negotiable, based on experience

Refreshed
November 26th, 2026 10:51

General Requirements

Minimum Experience Level
Over 1 year

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Business Level

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

Senior Legal Counsel - High-Growth Global Technology Business | 25–30M

Overview

Our client, a subsidiary of a Fortune 150 technology company, is hiring a Senior Legal Counsel to support their high-growth global technology business. This role offers the opportunity to lead legal and compliance efforts across diverse business areas, including eCommerce, product launches, and operations, while collaborating with internal teams and external law firms.

Key Responsibilities:

- Advise on legal compliance for eCommerce and corporate operations
- Draft and negotiate contracts with partners and vendors
- Support legal aspects of new business and product launches
- Collaborate with internal teams to align legal and business objectives
- Manage relationships and instructions with external law firms
- Provide strategic legal advice balancing growth and risk
- Advise on HR and compliance issues under Japanese labor laws
- Monitor regulatory changes affecting technology and logistics sectors
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Requirements:

- Native-level Japanese proficiency (mandatory)
- Experience drafting and negotiating contracts
- Knowledge of Japanese eCommerce and corporate law
- Ability to collaborate with internal teams and external law firms
- Business-level English proficiency is preferred but not mandatory
- Experience advising on HR and compliance matters
- Ability to provide strategic, business-oriented legal advice
- Experience supporting new business and product launches

Company Description