Manager Operations Finance

Job Information

Hiring Company
Vertiv Japan G.K.

Job ID
1624108

Industry
Machinery

Company Type
Large Company (more than 300 employees)

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
9 million yen ~ 13 million yen

Work Hours
In accordance with company regulations

Holidays
In accordance with company regulations

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General Requirements

Minimum Experience Level
Over 6 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Business Level

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

≪Job Description & Position Highlights≫

- Lead Japan's finance function, overseeing financial planning, budgeting, forecasting, performance analysis, internal controls, compliance, and finance team management
- Partner with Japan's leadership team to drive strategic decision-making, improve profitability, and accelerate sustainable business growth
- Collaborate with regional and global finance teams while leading financial transformation, strengthening governance, and developing organizational capabilities
- Take on a strategic leadership role in a multinational environment, leveraging business-level Japanese and English

skills to drive global financial operations

【Job Responsibilities】
The Finance Manager, Japan is responsible for leading the country's finance function, including financial planning & analysis, controllership, compliance, business partnering, and team leadership. This role serves as a strategic advisor to the Japan leadership team, driving business performance, financial integrity, and achievement of corporate objectives.

Key Responsibilities：

- Partner with business leaders to support strategic decision-making and profitable growth.
- Lead budgeting, forecasting, and long-range planning processes.
- Deliver insightful financial analysis, performance reporting, and business recommendations.
- Drive revenue, margin, cash flow, and working capital improvements.
- Evaluate investments, commercial proposals, pricing, and capital expenditure requests.
- Ensure compliance with SOX, Vertiv policies, accounting standards, tax regulations, and local statutory requirements.
- Lead internal and external audits and maintain a strong internal control environment.
- Manage banking, tax, insurance, and financial risk management activities.
- Drive finance process improvements, automation, and reporting enhancements.
- Lead, coach, and develop the finance team while fostering a culture of accountability and continuous improvement.
- Collaborate with regional and global finance teams to ensure alignment with corporate objectives.

■What Success Looks Like：

- Trusted financial advisor to the Japan leadership team.
- Accurate and insightful financial planning, reporting, and forecasting.
- Strong governance, compliance, and internal controls.
- Improved profitability, cash flow, and working capital performance.
- Development of a high-performing finance organization.

【Work Location】
Tokyo, Japan

【Salary】
Managerial position (Exempt): ¥9,000,000 - ¥13,000,000 (including a 10% bonus)

【Employment Type】
Permanent employee

【Working Hours】
In accordance with company regulations

【Holidays & Leave】
In accordance with company regulations

【Benefits & Welfare】
In accordance with company regulations

Required Skills

【Qualifications】
< Required >

- Bachelor's degree in Finance, Accounting, Business, or related field.
- CPA, CA, JCPA, or equivalent professional qualification.
- 8+ years of progressive finance experience in multinational environments.
- Strong experience in financial planning, forecasting, reporting, and controllership.
- Proven people leadership and stakeholder management skills.
- Strong commercial acumen and business partnering capability.
- Business-level Japanese（JLPT N1） and business level of English skills.

< Preferred >

- Experience in industrial, engineering, manufacturing, infrastructure, or technology sectors.
- Knowledge of Japanese statutory reporting and tax requirements.
- Experience leading finance transformation or process improvement initiatives.

Company Description