Full Stack Eng–Digital Transformation & Payment Solution

Full-Stack Digital Product Development

Job Information

Recruiter
MokuSetu Group G.K.

Job ID
1624068

Division
Technology & Digital Development

Industry
Software

Company Type
Large Company (more than 300 employees) - International Company

Non-Japanese Ratio
Majority Japanese

Job Type
Permanent Full-time

Location
Hokkaido

Salary
5 million yen ~ 10 million yen

Salary Bonuses
Bonuses paid on top of indicated salary.

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General Requirements

Minimum Experience Level
Over 6 years

Career Level
Mid Career

Minimum English Level
Fluent Level

Minimum Japanese Level
Fluent Level

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

Full-Stack Engineer – Digital Transformation & Payment Solutions

Job Category: IT / Software Development

Employment Type: Full-time
Location: Tokyo or Sapporo, Japan
Annual Salary: JPY 6,000,000 – 10,000,000

Job Overview

We are seeking an experienced Full-Stack Engineer to join our technology development team and contribute to the development of innovative digital platforms, payment solutions and business transformation initiatives.

The successful candidate will take ownership of end-to-end system development, from technology selection and architecture design to backend, frontend and cloud infrastructure implementation.

This is an exciting opportunity to work in a dynamic, agile environment, collaborating with product managers, designers and business stakeholders to develop scalable technology solutions.

Key Responsibilities

- Design, develop and implement end-to-end systems across frontend, backend and cloud infrastructure.
- Participate in the development of new payment platforms and digital transformation projects.
- Drive technology selection, system architecture and infrastructure design.
- Lead technical initiatives during product development and scaling phases.
- Collaborate with product managers, designers and business teams to translate business requirements into technical solutions.
- Develop and integrate APIs with external platforms and service providers.
- Identify opportunities to improve system performance, scalability and reliability.
- Contribute to technical innovation and adoption of emerging technologies, including Generative AI.

Required Qualifications

- Practical experience in backend system design, development and operations.
- Hands-on experience in frontend development, including UI/UX considerations.
- Knowledge and practical experience in cloud infrastructure development and operations.
- Experience working in agile development environments.
- Ability to work effectively when project requirements are evolving.
- Strong collaboration and communication skills.
- Interest in new technologies and business development.

Preferred Qualifications

- Experience leading technology selection and architecture design.
- Experience in Payment, FinTech or Digital Transformation projects.
- Experience developing highly secure and highly available systems.
- Experience with scalability and performance optimisation.
- Exposure to modern frontend, backend and cloud technologies, including Generative AI.

Employment Conditions

- Permanent full-time employment.
- Three-month probationary period.
- Full flex-time working arrangement.
- Standard working hours: 9:30 AM – 6:30 PM.
- Annual holidays: 125 days.

- Two days off per week.
- Annual salary review in April.
- Annual bonus in July.

Benefits

- Commuting allowance.
- Employee stock ownership plan.
- Defined contribution pension.
- Comprehensive social insurance.
- Childcare and family support programmes.
- Company-provided PC and mobile phone.
- Employee welfare and benefit programmes.

Career Opportunities

Opportunity to progress into Engineering Manager or senior engineering leadership positions, with the potential to lead multiple technology projects.++++++++++

Company Description