Tech Lead – Technology Architecture & Development Leadership

Exclusive job

Technical Leadership

Job Information

Recruiter
MokuSetu Group G.K.

Job ID
1624067

Division
Technology Division – Commerce Development

Industry
Software

Company Type
Large Company (more than 300 employees) - International Company

Non-Japanese Ratio
Majority Japanese

Job Type
Permanent Full-time

Location
Japan

Salary
6.5 million yen ~ 8.5 million yen

Salary Bonuses
Bonuses paid on top of indicated salary.

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General Requirements

Minimum Experience Level
Over 6 years

Career Level
Mid Career

Minimum English Level
Fluent Level (Amount Used: English usage about 50%)

Minimum Japanese Level
Fluent Level

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

Tech Lead – Technology Architecture & Development Leadership

Job Category: IT / Software Development / Technical Leadership

Employment Type: Full-time
Location: Saitama (Omiya), Japan
Annual Salary: JPY 6,500,000 – 8,500,000

Job Overview

We are looking for an experienced Tech Lead to join our expanding technology development team.

This position plays a key role in leading the development team, driving large-scale architecture design and establishing technical quality standards.

The successful candidate will contribute to technology initiatives within a growing digital business environment, providing technical leadership and supporting the continuous improvement of development processes and engineering standards.

This is an excellent opportunity for a technology professional looking to take on greater ownership and contribute to the development of business-critical technology solutions.

Key Responsibilities

- Lead and guide the technology development team.
- Drive large-scale system architecture design.
- Establish and maintain development quality standards.
- Provide technical direction and guidance throughout development activities.
- Support the implementation of technology initiatives aligned with business expansion.
- Promote engineering quality and consistency across development activities.
- Collaborate with relevant stakeholders to ensure successful project execution.

Employment Conditions

- Permanent full-time employment.
- Three-month probationary period.
- Annual salary: JPY 6.5M–8.5M.
- Monthly salary: JPY 500,073–653,937.
- Full flex-time working arrangement.
- No core working hours.
- Standard working hours: 9:30 AM–6:30 PM.
- Annual holidays: 125 days.
- Two days off per week.
- Annual salary review in April.
- Annual bonus in July.

Benefits

- Commuting allowance.
- Employee stock ownership plan.
- Defined contribution pension.
- Comprehensive social insurance.
- Childcare and family support programmes.
- Company-provided PC and mobile phone.
- Employee recognition and award programme.

- In-house counselling services.
- Employee welfare and benefit programmes.

Selection Process

1. Application screening
2. First interview
3. Final interview
4. Offer

Work Location

Omiya, Saitama Prefecture, Japan.

Convenient access:

- 8-minute walk from Saitama-Shintoshin Station.
- 12-minute walk from Kita-Yono Station.

About the Employer

An established Japanese technology and digital services organisation engaged in developing innovative digital business solutions. The organisation continues to expand its technology capabilities and invest in new business opportunities.

Company Description