

PR/097927 | Compliance Officer (Internal Control)

Job Information

Recruiter
JAC Recruitment Singapore

Job ID
1623998

Industry
Bank, Trust Bank

Job Type
Permanent Full-time

Location
Singapore

Salary
Negotiable, based on experience

Refreshed
November 24th, 2026 10:53

General Requirements

Minimum Experience Level
Over 1 year

Career Level
Mid Career

Minimum English Level
Fluent Level

Minimum Japanese Level
None

Minimum Education Level
Associate Degree/Diploma

Visa Status
No permission to work in Japan required

Job Description

Company Overview
A company in the banking industry is hiring for a Compliance Officer position.

This is an exciting opportunity to play a key role in strengthening compliance governance, internal controls, and regulatory adherence within a dynamic banking environment. The successful candidate will work closely with business units and management to support regulatory compliance, policy implementation, risk management initiatives, and the continued development of a strong compliance culture across the organization.

Job Description

- Ensure branch-wide compliance with Head Office policies, internal procedures, and regulatory requirements supporting Corporate Banking, Financial Institutions, Trade Finance, and Private Banking activities.
- Monitor regulatory developments and maintain up-to-date policies and procedures to ensure alignment with local regulations and Head Office standards.
- Support the development and execution of compliance monitoring plans, internal control testing programs, and compliance training initiatives.

- Conduct compliance quality assurance reviews, surveillance activities, suitability reviews, and internal control testing to assess the effectiveness of policies, procedures, and controls.
- Track remediation actions, monitor implementation progress, and escalate compliance risks, internal control incidents, staff misconduct, and authorization control issues where necessary.
- Provide compliance advice and recommendations to management, business units, and support functions, while promoting a strong culture of compliance and risk awareness across the branch.
- Prepare regulatory reports, investigate customer complaints, support internal and regulatory committees, and assist with ad hoc compliance reviews and investigations.

Qualifications

- Degree in Law, Finance, Business, or a related discipline.
- Minimum 2 years of relevant experience in compliance or internal control within a bank or financial institution.
- Practical and solutions-oriented mindset with strong attention to detail.
- Strong communication and negotiation skills, with the ability to effectively communicate compliance requirements and policies across functions.
- Ability to work independently while also contributing effectively within a team environment.
- Experience in policy and procedure management, compliance monitoring, internal controls, or regulatory compliance is advantageous.
- Proficiency in Mandarin will be an advantage.

We regret to inform that only shortlisted candidates will be notified.
We appreciate your understanding.

EA: JAC Recruitment Pte. Ltd.
EA Licence: 90C3026

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

Privacy Policy Link: https://www.jac-recruitment.sg/privacy-policy
Terms and Conditions Link: https://www.jac-recruitment.sg/terms-of-use

Company Description