

PR/090218 | Accounting Manager

Job Information

Recruiter
JAC Recruitment Korea

Job ID
1623987

Industry
Chemical, Raw Materials

Job Type
Permanent Full-time

Location
Korea, South

Salary
Negotiable, based on experience

Refreshed
November 24th, 2026 10:43

General Requirements

Minimum Experience Level
Over 10 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
None

Minimum Education Level
Associate Degree/Diploma

Visa Status
No permission to work in Japan required

Job Description

Accounting Manager / Cost Controller

Position Summary
We are seeking an experienced Accounting Manager / Cost Controller to oversee costing, financial analysis, accounting operations, master data governance, and inventory-related activities. This role will play a key part in ensuring financial accuracy, operational efficiency, and data integrity across the business.

Costing & Financial Analysis

- Maintain and manage product costing for new and existing item codes.
- Conduct cost analysis, variance analysis, and cost roll-up activities to ensure cost accuracy.
- Support month-end and year-end closing activities, financial reporting, and cost reviews.
- Provide cost estimates and financial insights to support business and operational decision-making.

Master Data Governance (MDG) & SAP Administration

- Manage the creation, extension, maintenance, and governance of material master data through the MDG Portal and SAP.
- Ensure timely, accurate, and compliant item code creation and master data management.
- Monitor item code workflows and resolve cross-functional master data issues.
- Maintain SAP material configurations, including MRP settings, stock transfer parameters, and business unit configurations.

Inventory & Operational Support
- Support inventory management activities, including stock verification and inventory reporting.
- Participate in product portfolio reviews and item rationalization initiatives.
- Collaborate with Operations, Supply Chain, and Commercial teams to improve data quality, process efficiency, and operational effectiveness.

Accounting & Financial Control
- Manage General Ledger (GL) activities and maintain accurate financial records.
- Process Accounts Payable (AP), Accounts Receivable (AR), and bank reconciliations.
- Prepare financial reports and support internal and external audits.
- Ensure compliance with accounting policies, internal controls, and regulatory obligations.

Continuous Improvement & Business Partnership
- Partner with cross-functional stakeholders to resolve business, costing, and data management issues.
- Identify and implement process improvements to enhance efficiency and data integrity.
- Support special projects and perform additional duties as required.

Qualifications & Experience
- Bachelor's degree in Accounting, Finance, Business Administration, or a related field.
- CPA or equivalent professional accounting qualification preferred.
- 10+ years of experience in Accounting, Finance, Costing, or related disciplines.
- Strong experience in GL, AP, AR, and month-end/year-end closing processes.
- Experience in financial reporting, financial analysis, and audit support.
- Proficiency in SAP or similar ERP systems.
- Advanced Microsoft Excel skills.
- Strong understanding of accounting principles, financial reporting standards, internal controls, and local tax regulations.
- Strong analytical and problem-solving skills.
- Business-level English proficiency.

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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Company Description