

PR/096448 | Factory General Manager

Job Information

Recruiter
JAC Recruitment Vietnam Co., Ltd

Job ID
1623963

Industry
Other (Manufacturing)

Job Type
Permanent Full-time

Location
Vietnam

Salary
Negotiable, based on experience

Refreshed
November 24th, 2026 10:26

General Requirements

Minimum Experience Level
Over 10 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
None

Minimum Education Level
Associate Degree/Diploma

Visa Status
No permission to work in Japan required

Job Description

We are seeking an experienced and hands-on Factory General Manager to lead and optimize all manufacturing operations at our client's factory in Binh Dinh, Viet Nam. This role is responsible for driving operational excellence, managing a large workforce, and supporting the continued growth of a dynamic manufacturing business.

Responsibilities

- Lead and manage all factory operations, ensuring productivity, efficiency, quality, and cost targets are archived
- Oversee a workforce of over 1000 employees and develop a strong leadership team across production and support functions
- Drive continuous improvement initiatives across manufacturing processes, operational workflows, and organizational effectiveness
- Identify operational bottlenecks and implement practical solutions to improve efficiency, quality, safety, and output

- Ensure smooth coordination among Production, Engineering, Supply Chain, Quality, HR, and Administrative functions
- Develop and implement operational strategies that support the factory's growth and long-term business objectives
- Establish and strengthen operational policies, procedures, and management systems to support a scalable manufacturing environment
- Collaborate closely with overseas stakeholders and cross-functional teams to align factory operations with global business requirements

Requirements

- Bachelor's degree or above in Engineering, Manufacturing, Industrial Management, or related disciplines
- Minimum 15 years of manufacturing leadership experience
- Proven experience managing large-scale manufacturing operations with more than 1000 employees
- Strong track record in factory setup
- Fluent English and Mandarin is required

About the company

Our client is a leading international furniture and home-living company with a strong presence across Europe. As part of its ongoing expansion in Asia, the company operates a rapidly growing manufacturing facility in Vietnam that supports its global business operations.

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Company Description