Legal Manager - Marketing & Advertisement Company (WFH Flex)

Exclusive job

Flex + Work from home available!!!

Job Information

Recruiter
ALBERTO K.K.

Job ID
1623861

Industry
Advertising, PR

Company Type
International Company

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
7.5 million yen ~ 10 million yen

Salary Bonuses
Bonuses paid on top of indicated salary.

Refreshed
November 20th, 2026 17:58

General Requirements

Minimum Experience Level
Over 3 years

Career Level
Mid Career

Minimum English Level
Daily Conversation Level

Minimum Japanese Level
Native Level

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

A leading global marketing company is seeking an experienced Legal Counsel to join its growing legal team in Japan.

This is an exciting role within the legal team of a major marketing company with a strong presence and brand recognition in Japan. You will join an experienced legal team supporting the company's Japan business, working across English and Japanese in a diverse, international environment. The company is on a strong growth trajectory and is expanding its legal function to keep pace with its growing client base.

This role suits a legal professional who wants broad, hands-on exposure across commercial, IP, and regulatory matters, rather than a narrow specialist track, within a fast-moving marketing and advertising environment.

We are looking for a lawyer with:

* At least 5 years of experience in the legal department of a major corporation
* Broad working knowledge of Japanese corporate law
* Business-level English and native-level Japanese, written and spoken
* Previous experience in the marketing, advertising, or media sector is an advantage

Key Responsibilities

* Review, draft and negotiate client agreements, vendor contracts, and media and licensing agreements
* Advise on copyright, trademark, and IP matters related to creative and campaign work
* Ensure marketing and advertising materials comply with Japan's labeling and advertising regulations (景品表示法)
* Support data privacy and digital marketing legal matters
* Manage corporate documentation and registration across all group companies
* Support the legal team on ad hoc projects as the business scales in Japan

Why Consider This Opportunity?

* Broad scope across commercial, IP, and regulatory matters, ideal for building well-rounded in-house experience
* Join a stable global company with a long track record in the Japan market
* Exposure to a creative, high-profile, fast-moving industry
* Flexible working style, including remote work and flex time
* Supportive team environment working alongside experienced legal colleagues

This is one of several exclusive legal opportunities we're currently handling in Tokyo and the nearby areas.

For a confidential conversation about this role or others, reach out to Nate directly at nate.iwaura@alberto-recruitment.com or call 080-9770-7880.

Company Description