

Finance Specialist (Manager)

Job Information

Recruiter
JAC International Co., Ltd.

Hiring Company
Online Payment Services Start-Up

Job ID
1623640

Industry
Other

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
6 million yen ~ Negotiable, based on experience

Refreshed
November 18th, 2026 17:16

General Requirements

Minimum Experience Level
Over 3 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Business Level

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

FP&A Specialist
Overview

A rapidly growing digital payments and fintech company is seeking an FP&A Specialist to join its finance team. This individual contributor role will partner closely with commercial stakeholders to support strategic decision-making through financial modeling, scenario analysis, budgeting, forecasting, and business performance analysis. The position offers significant exposure to company-wide initiatives and senior leadership.

Key Responsibilities
Strategic Financial Planning & Analysis
Lead financial modeling, simulations, and scenario planning for strategic business initiatives.
Translate commercial strategies, new programs, and growth initiatives into robust financial models and impact assessments.
Evaluate the financial implications of business decisions and provide recommendations to leadership.
Support data-driven decision-making through detailed financial analysis and forecasting.
Budgeting & Forecasting

Support annual budgeting and periodic forecasting cycles.
Perform variance analysis across key operating metrics, revenue, and profitability.
Develop financial reports, forecasts, and performance insights for management.
Identify risks and opportunities and recommend actions to improve business performance.
Business Partnering
Serve as a finance partner to cross-functional teams, responding to ad hoc analysis requests.
Identify process improvement opportunities through data analysis and drive implementation of recommendations.
Collaborate with internal stakeholders to support strategic and operational objectives.
Contribute to broader FP&A projects and special initiatives as required.

Employee Benefits:
Benefits & Employee Welfare
Generous annual leave package, including seasonal holidays and additional wellness leave.
Dedicated learning and development budget for professional certifications, training, and upskilling.
Language learning support for both Japanese and English proficiency development.
Comprehensive health and wellbeing initiatives, including mental health resources and employee assistance programmes.
Flexible working arrangements to support work-life balance.
Regular team events, complimentary office meals, and a collaborative international culture.
Opportunity to work in a high-growth business with strong career progression potential.

Required Skills

Requirements

Experience
5+ years of FP&A, Corporate Finance, or related financial analysis experience.
Strong track record of independently building and managing complex financial models.
Solid experience in budgeting, forecasting, and variance analysis.
Business-level proficiency in both Japanese and English.

Technical Skills
Advanced financial modeling and analytical capabilities.
Strong proficiency with Microsoft Excel and cloud-based productivity tools.
Ability to leverage AI and automation tools to improve analytical efficiency and decision quality.
Experience with ERP systems and business intelligence tools is advantageous.
Preferred Qualifications
Experience within fintech, payments, SaaS, or other high-growth technology businesses.
MBA, CPA, or comparable professional qualification.
Experience working in fast-paced, data-driven environments.

Ideal Candidate
Challenges conventional thinking and continuously seeks process improvements.
Commercially minded with a strong focus on business outcomes and value creation.
Comfortable operating independently and taking ownership of key deliverables.
Able to translate complex financial information into clear, actionable recommendations.
Strong collaborator who builds effective partnerships across departments.
Passionate about using data and financial insights to support sustainable growth.

Company Description

新たに日本マーケットに参入される外資系企業や、日本でさらなるビジネス拡大をお考えの外資系企業のお客様に、私たちは最適な採用サポートを提供いたします。1975年に英国初の日系人材紹介会社としてロンドンで創業し、その後シンガポール、日本、マレーシア、インドネシア、タイ、中国の7カ国（また2011 年には香港・韓国にも拠点を新設予定）でグローバル人材紹介会社として事業を拡大してきたジェイ エイ シーは、そのバックグラウンドから、海外文化への深い理解を持ち合わせています。グローバルに事業を展開する日系人材紹介会社のリーディングカンパニーとして、私たちは他に類のない人材ネットワークから、日本人の優秀なバイリンガル人 材や外国人のプロフェッショナル人材をご提供することが可能です。幅広い業種、職種においてのエキスパートである当社のネイティブあるいはバイリンガルコ ンサルタントが皆様のパートナーとなり、適材適所で人材のご紹介をいたします。ジェイ エイ シーが築いてきた特有の歴史、文化、そしてグローバルマーケットでの強みを揺ぎない核として、日本マーケットで躍動する外資系企業のお客様のニーズにさら に的確にお答えするために、ジェイ エイ シー インターナショナルは誕生しました。私たちはアジアやヨーロッパのJAC Recruitment Group海外各社と緊密に連携を取り、お客様の真のニーズを把握した上で、最適なキャンディデイトをご紹介いたします。

?

We provide specialized proactive recruitment support tomultinational clients who are setting up new operations or areexpanding existing business and seeking further growth in theJapanese market.As the first Japanese recruitment company to set up operations in theUK in 1975, understanding foreign cultures is second nature to us.With our extensive global network and historically leading position asrecruitment consultancy to Japanese corporations, we have access toan unrivaled pool of bilingual Japanese and foreign professionals.Our professional consultants are experts in a range of Industries andfunctions and all have extensive multicultural experience.Based on JAC’s unique history, culture and market strength, JACInternational was founded to provide dedicated support to ourmultinational corporate clients in Japan.

JAC International Co., Ltd. is a wholly owned subsidiary of JAC Recruitment. Co., Ltd.