

Finance Specialist

Job Information

Recruiter
JAC International Co., Ltd.

Hiring Company
Global Consumer Products Company in the Entertainment Industry

Job ID
1623639

Industry
Other

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
6 million yen ~ Negotiable, based on experience

Refreshed
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General Requirements

Minimum Experience Level
Over 3 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Business Level

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

Senior Financial Analyst, APAC
Overview

A global consumer products company is seeking a Senior Financial Analyst to support the APAC leadership team as a key FP&A business partner. This is a hands-on individual contributor role responsible for financial planning, forecasting, reporting, and performance analysis across the region. The position works closely with stakeholders across APAC and global finance teams to drive business insights, operational efficiency, and process improvements through data, automation, and AI-enabled solutions.

Key Responsibilities
Prepare recurring and ad hoc financial reports, including analysis of P&L and working capital performance.
Deliver variance analyses and support regional and corporate financial reporting requirements.
Lead the weekly sales forecasting and planning process, including forecast consolidation and preparation of management reporting materials.
Support sales and operations planning through financial analysis and business insights.

Coordinate annual budgeting, quarterly forecasting, and monthly outlook processes across APAC.
Develop financial models, scenario analyses, and business cases to support decision-making.
Maintain planning system data integrity and ensure timely reporting.
Partner with Commercial, Operations, Supply Chain, and HR teams to provide actionable financial insights.
Drive continuous improvement initiatives through automation, AI tools, and enhanced reporting capabilities.

Employee Benefits:
Hybrid/remote work flexibility.
Comprehensive health and wellness support, including annual health screenings and access to employee assistance programmes.
Additional wellness leave and mental health days.
Professional development support, including training and certification sponsorship.
Employee discount programme and lifestyle benefits.
Collaborative, international work environment with opportunities for regional exposure and career growth.

Required Skills

Requirements
7+ years of experience in FP&A, Commercial Finance, or Business Finance.
Experience supporting regional or multi-country operations in an international business environment is preferred.
Strong experience partnering with senior business and finance leaders.
Advanced capabilities in budgeting, forecasting, financial modeling, and performance analysis.
Strong Excel and financial systems expertise.
Ability to translate complex data into actionable business recommendations.
Strong communication, stakeholder management, and influencing skills.
Fluent Japanese and English language skills.
Education
Bachelor's degree in Finance, Accounting, Economics, Business, or a related field.
CPA, CMA, MBA, or equivalent professional qualification is advantageous.

Company Description

新たに日本マーケットに参入される外資系企業や、日本でさらなるビジネス拡大をお考えの外資系企業のお客様に、私たちは最適な採用サポートを提供いたします。1975年に英国初の日系人材紹介会社としてロンドンで創業し、その後シンガポール、日本、マレーシア、インドネシア、タイ、中国の7カ国 (また2011 年には香港・韓国にも拠点を新設予定) でグローバル人材紹介会社として事業を拡大してきたジェイ エイ シーは、そのバックグラウンドから、海外文化への深い理解を持ち合わせています。グローバルに事業を展開する日系人材紹介会社のリーディングカンパニーとして、私たちは他に類のない人材ネットワークから、日本人の優秀なバイリンガル人 材や外国人のプロフェッショナル人材をご提供することが可能です。幅広い業種、職種においてのエキスパートである当社のネイティブあるいはバイリンガルコ ンサルタントが皆様のパートナーとなり、適材適所で人材のご紹介をいたします。ジェイ エイ シーが築いてきた特有の歴史、文化、そしてグローバルマーケットでの強みを揺ぎない核として、日本マーケットで躍動する外資系企業のお客様のニーズにさら に的確にお答えするために、ジェイ エイ シー インターナショナルは誕生しました。私たちはアジアやヨーロッパのJAC Recruitment Group海外各社と緊密に連携を取り、お客様の真のニーズを把握した上で、最適なキャンディデイトをご紹介いたします。

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We provide specialized proactive recruitment support tomultinational clients who are setting up new operations or areexpanding existing business and seeking further growth in theJapanese market.As the first Japanese recruitment company to set up operations in theUK in 1975, understanding foreign cultures is second nature to us.With our extensive global network and historically leading position asrecruitment consultancy to Japanese corporations, we have access toan unrivaled pool of bilingual Japanese and foreign professionals.Our professional consultants are experts in a range of Industries andfunctions and all have extensive multicultural experience.Based on JAC’s unique history, culture and market strength, JACInternational was founded to provide dedicated support to ourmultinational corporate clients in Japan.

JAC International Co., Ltd. is a wholly owned subsidiary of JAC Recruitment. Co., Ltd.