

Head of Finance, Japan

Job Information

Recruiter
JAC International Co., Ltd.

Hiring Company
Global Industrial Technology Solutions Provider

Job ID
1623637

Industry
Other

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
Negotiable, based on experience

Refreshed
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General Requirements

Minimum Experience Level
Over 3 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Business Level

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

About the company

A company in the industrial engineering sector, this multinational organisation provides highly specialised technology, technical consulting, lifecycle support, and maintenance solutions for critical infrastructure applications. With a strong international presence and a reputation for technical excellence, it offers employees the opportunity to work within a collaborative environment focused on quality, innovation, and long-term customer value.

About the role

The Country Finance Manager role is a senior leadership position responsible for driving financial performance, governance, and strategic decision-making within a multinational organisation. Working closely with the Country Managing Director and global stakeholders, this role provides critical financial insight, commercial guidance, and leadership to support sustainable growth and operational excellence.

Responsibilities

Provide strategic financial leadership and support the local implementation of business strategy through effective planning, forecasting, and target setting.
Develop budgets and forecasts, evaluate business scenarios, and assess the financial impact of strategic decisions.
Monitor financial performance, deliver actionable insights, and drive improvements in cost efficiency, productivity, and capital utilisation.
Lead commercial governance activities, including contract and risk reviews, while supporting business stakeholders in identifying opportunities and mitigating risks.
Oversee financial reporting, accounting, statutory compliance, internal controls, treasury activities, and tax matters to ensure accurate and transparent financial management.
Coordinate external and internal audits, regulatory reporting, and corporate governance requirements while ensuring compliance with company policies and legal obligations.
Lead, coach, and develop a finance and commercial management team, fostering capability growth and high performance.

Employee Benefits:
Benefits
Competitive compensation package.
International development opportunities.
Modern office environment with flexible working arrangements.
Defined contribution pension scheme and social insurance coverage.
Employee Assistance Programme.
401K programme.

Required Skills

Requirements

Degree in Finance, Controlling, Accounting, or a related discipline, or a recognised professional accounting qualification such as ACCA, ACA, ICAEW, ICAS, CPA, CIMA, or equivalent experience.
Strong knowledge of local statutory accounting principles and US GAAP and/or IFRS, with practical application experience.
Experience in tax compliance, including corporate income tax, transfer pricing, and indirect taxes.
Proven background in controlling and accounting within an international business environment.
Strong analytical and problem-solving capabilities with a structured and results-oriented approach.
High level of IT proficiency, including advanced Microsoft Excel skills; SAP experience is advantageous and S/4HANA knowledge is beneficial.
Ability to manage multiple priorities effectively and collaborate across a matrix organisation.
Demonstrated leadership experience with a commitment to developing and coaching team members.
Fluent English communication skills; Japanese language skills are preferred.

Company Description

新たに日本マーケットに参入される外資系企業や、日本でさらなるビジネス拡大をお考えの外資系企業のお客様に、私たちは最適な採用サポートを提供いたします。1975年に英国初の日系人材紹介会社としてロンドンで創業し、その後シンガポール、日本、マレーシア、インドネシア、タイ、中国の7カ国 (また2011 年には香港・韓国にも拠点を新設予定) でグローバル人材紹介会社として事業を拡大してきたジェイ エイ シーは、そのバックグラウンドから、海外文化への深い理解を持ち合わせています。グローバルに事業を展開する日系人材紹介会社のリーディングカンパニーとして、私たちは他に類のない人材ネットワークから、日本人の優秀なバイリンガル人 材や外国人のプロフェッショナル人材をご提供することが可能です。幅広い業種、職種においてのエキスパートである当社のネイティブあるいはバイリンガルコ ンサルタントが皆様のパートナーとなり、適材適所で人材のご紹介をいたします。ジェイ エイ シーが築いてきた特有の歴史、文化、そしてグローバルマーケットでの強みを揺ぎない核として、日本マーケットで躍動する外資系企業のお客様のニーズにさら に的確にお答えするために、ジェイ エイ シー インターナショナルは誕生しました。私たちはアジアやヨーロッパのJAC Recruitment Group海外各社と緊密に連携を取り、お客様の真のニーズを把握した上で、最適なキャンディデイトをご紹介いたします。

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We provide specialized proactive recruitment support tomultinational clients who are setting up new operations or areexpanding existing business and seeking further growth in theJapanese market.As the first Japanese recruitment company to set up operations in theUK in 1975, understanding foreign cultures is second nature to us.With our extensive global network and historically leading position asrecruitment consultancy to Japanese corporations, we have access toan unrivaled pool of bilingual Japanese and foreign professionals.Our professional consultants are experts in a range of Industries andfunctions and all have extensive multicultural experience.Based on JAC’s unique history, culture and market strength, JACInternational was founded to provide dedicated support to ourmultinational corporate clients in Japan.

JAC International Co., Ltd. is a wholly owned subsidiary of JAC Recruitment. Co., Ltd.