

Warehouse Transportation Last Mile Manager

Job Information

Recruiter
JAC International Co., Ltd.

Hiring Company
Global Pharmaceutical Company

Job ID
1623632

Industry
Other

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
9 million yen ~ Negotiable, based on experience

Refreshed
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General Requirements

Minimum Experience Level
Over 3 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Business Level

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

Company Overview
A company in the pharmaceutical industry is hiring for a Warehouse Transportation Last Mile Manager position. This role offers the opportunity to lead strategic logistics operations within a highly regulated environment, driving service excellence, operational efficiency, and customer satisfaction across warehousing and transportation networks. The successful candidate will play a key role in shaping logistics strategy, optimizing costs, and collaborating with cross-functional teams to support business growth and supply chain performance.

Job Description
・Develop and execute warehouse and transportation strategies that improve service levels, delivery performance, operational agility, and cost efficiency.
・Manage third-party logistics providers, warehousing partners, transportation vendors, service level agreements, and logistics contracts to ensure reliable operations.
・Lead cost optimization initiatives through route planning, freight management, warehouse cost control, and continuous improvement activities.
・Oversee inventory accuracy, stock reconciliation, returns management, product recalls, and warehouse space utilization.

・Ensure compliance with quality, safety, regulatory, environmental, audit, tax, and statutory requirements.
・Identify and mitigate logistics risks, including supply disruptions, regulatory changes, cold-chain requirements, and business continuity challenges.
・Collaborate closely with commercial, finance, supply chain, quality, regulatory, procurement, and external logistics stakeholders to deliver effective customer-focused logistics solutions.

Location: Osaka

Employee Benefits:
Health Insurance
Employees' Pension
Employment Insurance
Industrial Injury Insurance

Required Skills

・Bachelor's degree required; postgraduate qualification or diploma in Supply Chain Management preferred.
・Approximately 8-10 years of experience in warehouse management and logistics operations. Experience in highly regulated industries, multinational organizations, FMCG, or similarly complex supply chain environments is advantageous.
・Proven experience managing medium to large-scale projects, such as logistics network optimization, transportation initiatives, or warehousing tenders.
・Strong strategic thinking and stakeholder management capabilities, with the ability to influence across multiple functions and organizational levels.
・Hands-on experience with SAP, particularly SD and MM modules.
・Strong understanding of supply chain systems, digital tools, emerging technologies, process improvement, and change management.
・Financial acumen, analytical skills, sound business judgment, and effective communication abilities.
・Ability to thrive in a dynamic environment and manage complex business challenges with resilience and adaptability.
・Fluent written and spoken Japanese and English.

Company Description

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