Warehouse Manager | Partner Warehouse Operations

Lead a Network of Warehouse Partners

Job Information

Recruiter
Cornerstone Recruitment Japan K.K.

Job ID
1623599

Industry
Logistics, Storage

Job Type
Permanent Full-time

Location
Japan

Salary
Negotiable, based on experience

Refreshed
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General Requirements

Minimum Experience Level
Over 3 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Business Level

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

Lead daily operations across a network of warehouse partners supporting customer deliveries in Japan. You'll bring warehouse, sales, and operations teams together to keep deliveries on schedule. You'll also own improvements to the order process and lead value-added logistics projects from planning through execution.

What you'll do

- Manage day-to-day performance with warehouse partners, align shipment priorities, and track delivery results against operational targets.
- Oversee inbound receipts for a key customer, verify documentation, and keep internal and customer systems accurate from order creation through dispatch.
- Coordinate shipments with warehouse partners and support air and ocean import and export operations, including preparing freight quotes.
- Improve order workflows and lead value-added services projects, coordinating timelines and handoffs across teams.
- Resolve shipment and system issues quickly, identify their root causes, and implement corrective actions.

Apply through CareerCross.

Required Skills

- A bachelor’s degree and at least 3 years of relevant experience in warehousing, logistics operations, transportation, distribution, freight forwarding, customs, or a related field. Five or more years preferred.
- Business-level Japanese and English.
- Experience managing vendors and using operational metrics to improve performance in a fast-paced environment.
- Strong organizational skills and the ability to lead cross-functional improvements while keeping daily operations on track.
- Familiarity with advance shipment notices (ASNs), order workflows, or shipment coordination is a plus.
- Applicants should be based in Japan and already have permission to work in Japan.

Company Description