

PR/096413 | [Hanoi] FP&A Middle to Senior

Job Information

Recruiter
JAC Recruitment Vietnam Co., Ltd

Job ID
1623387

Industry
IT Consulting

Job Type
Permanent Full-time

Location
Vietnam

Salary
Negotiable, based on experience

Refreshed
November 17th, 2026 10:28

General Requirements

Minimum Experience Level
Over 3 years

Career Level
Mid Career

Minimum English Level
Fluent Level

Minimum Japanese Level
None

Minimum Education Level
Associate Degree/Diploma

Visa Status
No permission to work in Japan required

Job Description

Company and Job Overview

A leading global technology company is seeking a Financial Planning & Analysis (FP&A) Specialist to support business performance management, financial planning, budgeting, forecasting, and strategic decision-making. This role will partner closely with business and operational teams to drive performance improvement and support sustainable business growth.

Job Requirements
Must-Have

- Bachelor's degree in Finance, Accounting, Economics, or a related field.
- Strong financial analysis, budgeting, forecasting, and business partnering capabilities.
- Solid analytical mindset with strong attention to detail.

- Good command of English or Mandarin.
- Proficiency in Microsoft Office, particularly Excel and PowerPoint.
- Ability to work effectively in a fast-paced and dynamic business environment.
- Strong communication and stakeholder management skills.

Nice-to-Have

- Experience in FP&A, commercial finance, business controlling, or financial analysis roles.
- Experience supporting project financial management and performance evaluation.
- Exposure to multinational corporations or technology-related industries.
- Knowledge of KPI management and business performance measurement frameworks.

Job Responsibilities

- Prepare monthly business performance reports and management dashboards for leadership review.
- Conduct periodic financial analysis, forecasting, and business performance assessments.
- Partner with operational teams to identify performance gaps and develop improvement plans.
- Support the annual budgeting process, financial target setting, and performance evaluation framework.
- Design and monitor financial KPIs and business performance indicators.
- Provide financial insights and recommend appropriate business strategies to support decision-making.
- Identify financial and operational risks and provide recommendations to mitigate potential impacts.
- Support business unit performance management and establish effective financial monitoring mechanisms.
- Participate in annual business planning and budget development activities.
- Partner with project teams to strengthen project financial management, including budgeting, estimation, accounting, and profitability analysis.

Benefits

- Competitive salary package, negotiable based on experience and qualifications.
- Performance-based bonus and annual salary review.
- Opportunity to work in a multinational and fast-growing business environment.
- Exposure to regional business operations, commercial finance, and strategic decision-making.
- Professional development and long-term career growth opportunities.
- Comprehensive insurance and employee benefits in accordance with company policies.

Due to the volume of applications, only shortlisted candidates will be contacted. Thank you for your interest.

#LI-JACV

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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Company Description