

PR/096405 | [Laos] Director of ASL Construction Unit

Job Information

Recruiter
JAC Recruitment Vietnam Co., Ltd

Job ID
1623380

Industry
Other (Trade)

Job Type
Permanent Full-time

Location
Laos

Salary
Negotiable, based on experience

Refreshed
November 17th, 2026 10:28

General Requirements

Minimum Experience Level
Over 3 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
None

Minimum Education Level
Associate Degree/Diploma

Visa Status
No permission to work in Japan required

Job Description

OVERVIEW

Location: Laos
The client is a large conglomorate in Laos, with operations across multiple sectors and industries

JOB RESPONSIBILITIES

- Oversee all construction-related activities across the group's assets and development projects, ensuring work is delivered according to approved standards, budgets, schedules, and quality expectations
- Act as the owner's representative in managing contractors, consultants, architects, engineers, and service providers, ensuring project execution aligns with company interests.

- Conduct regular site reviews, inspections, and performance assessments to identify and address quality, safety, compliance, and delivery risks.
- Build, structure, and develop the ASL Construction team into a high-performing internal organization capable of managing construction governance independently.
- Recruit, coach, mentor, and evaluate technical staff while creating a culture of accountability, ownership, professionalism, and ethical conduct.
- Define team responsibilities, operating procedures, reporting structures, and performance measurements to ensure consistent execution.
- Review and verify project budgets, BOQs, contractor quotations, variation orders, and payment requests to ensure financial accuracy and commercial fairness.
- Detect and prevent potential cost leakage, budget overruns, overclaims, fraud risks, and contractor-related financial exposure.
- Ensure all commercial decisions are aligned with company profitability targets and long-term asset value considerations.
- Develop and enforce contractor evaluation systems covering workmanship, delivery performance, compliance, safety standards, and contractual obligations.
- Monitor construction quality, ensure timely correction of defects, and drive continuous improvement across projects and facilities.
- Lead investigations into construction issues, root causes, and performance gaps while implementing corrective action plans.
- Oversee facility condition reviews, maintenance governance, asset protection initiatives, and long-term building performance strategies
- Ensure completed assets are maintained to appropriate operational standards, supporting long-term reliability and tenant satisfaction
- Identify opportunities to improve operational efficiency, lifecycle performance, and return on investment for company-owned assets.
- Recommend improvements in construction processes, procurement methods, quality systems, and project governance frameworks.
- Provide management with regular reports on project progress, contractor performance, cost risks, budget status, quality concerns, and operational issues.
- Work closely with internal stakeholders including Business Development, Project Implementation, Finance, Legal, and Operations teams to ensure effective project and asset management.

JOB REQUIREMENTS

- Fluency in English
- Bachelor's degree in Civil Engineering, Construction Management, Architecture, or a related discipline. Professional engineering certification, chartered status, or equivalent credentials are considered an advantage.
- At least 4–5 years in a senior leadership role in related field or sector
- Solid expertise in BOQ review, contract administration, construction quality management, site supervision, cost control, and facility operations.
- Demonstrated experience managing contractors, consultants, architects, and engineering partners in multi-project, investment-driven, or developer-side environments, with strong knowledge of construction governance, risk control, fraud prevention, and asset management practices.

BENEFITS

- Competitive salary with bonuses and incentives
- Premium social insurance

- Opportunities for professional development and training

Due to the volume of applications, only shortlisted candidates will be contacted. Thank you for your interest.
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Company Description