

PR/161382 | Talent Acquisition Manager

Job Information

Recruiter
JAC Recruitment Malaysia

Job ID
1623361

Industry
Other (Recruitment Services)

Job Type
Permanent Full-time

Location
Malaysia

Salary
Negotiable, based on experience

Refreshed
November 17th, 2026 10:17

General Requirements

Minimum Experience Level
Over 10 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
None

Minimum Education Level
Associate Degree/Diploma

Visa Status
No permission to work in Japan required

Job Description

Our client is a international organization in the manufacturing, technology, engineering, or industrial space. They are hiring a Talent Acquisition Manager to lead its global talent management and talent acquisition strategy.

Responsibilities

- Develop and implement a global talent management framework, succession planning, and talent reviews with HRBPs and business leaders
- Identify high-potential talent and build global leadership and key-talent programs, partnering with the Corporate L&D Manager
- Define the global recruitment and employer branding strategy, and standardize processes and governance while allowing local flexibility
- Lead regional recruiters, build recruitment capability in local HR teams, and set KPIs and reporting

- Strengthen employer brand, candidate experience, and recruitment technology
- Drive change and adoption of new ways of working as a global centre of expertise

Requirements

- Bachelor's or Master's degree in HR, Business Administration, Psychology, or a related field
- At least 8 years of progressive HR experience, with strong Talent Management and/or Talent Acquisition experience
- International organization experience, and Workday experience
- Background in manufacturing, technology, engineering, or industrial environments
- Advantage: matrix and transformation environments
- Highly preferred: experience building processes and structures in decentralized organizations

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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Company Description