【Tokyo】 Help Create One-of-a-Kind Jeans

No Experience Required

Job Information

Hiring Company
Mediabound K.K

Job ID
1623154

Industry
Tourism

Company Type
Small/Medium Company (300 employees or less) - International Company

Job Type
Part-time

Location
Tokyo - 23 Wards

Salary
Based on hourly rate ~ Negotiable, based on experience

Hourly Rate
¥1,500+/hr (Part-time) / ¥280,000+/month (Employees)

Work Hours
Shift: 8:30–20:30 (Employees: 9 hrs, starting 8:30/10:00/11:00)

Holidays
Flexible shifts / Employees: 2 days off/week (Weekends OK)

Refreshed
November 16th, 2026 12:04

General Requirements

Career Level
Entry Level

Minimum English Level
Daily Conversation Level (Amount Used: English usage about 25%)

Minimum Japanese Level
Native Level

Minimum Education Level
High-School

Visa Status
Permission to work in Japan required

Job Description

≪Job Description & Position Highlights≫

- Guide customers in creating their own unique jeans through fabric, parts, and embroidery selection
- Use English to connect with international customers and share Japanese denim culture
- Join a new store opening team and gain opportunities in product planning
- Earn ¥1,500/hour or more, with transport allowance and flexible shifts including weekends off

【Job Responsibilities】
~ A Job Where You Help Create One-of-a-Kind Jeans in the World ~
Turn your passion into your profession. From Shinsaibashi to the world. We are looking for opening staff to share the appeal of denim and provide customers with a special experience!

DARUMA JEANS is an experiential brand where customers can enjoy creating their own unique jeans using Japanese-made denim. We offer visitors from around the world the opportunity to select their preferred fabric, parts, and embroidery to create a truly one-of-a-kind pair of jeans.
We are currently looking for Guide Staff to support our customers throughout this experience. Through providing guidance and assistance with the production process, you will help introduce the appeal of Japanese denim culture and craftsmanship.
Currently, our main focus is on experiential services, but we plan to develop products for retail sales in the future and establish a dedicated planning department.

< Specific Responsibilities >

- Welcoming and guiding customers upon arrival
- Explaining the jeans-making experience (approximately 60 minutes)
- Advising customers on fabric, parts, and embroidery selections
- Assisting customers during the production process
- Providing guidance in English to international guests
- Providing customer service on the store floor
- Performing light tasks such as preparing and cleaning up after experiences
- Maintaining the store environment and managing supplies

< Highlights of This Position >

- Opportunity to work as an opening team member at a new store
- Opportunity to use your English skills while interacting with international customers
- Opportunity to share the appeal of Japanese-made denim with the world
- No prior experience required
- Applications welcome from both students and working professionals
- Employment period and start date are negotiable based on your preferences
- Opportunity to be involved in product planning for future retail sales
- Part-time positions start at ¥1,500 per hour, with an employee promotion system available
- Contract and full-time positions start at ¥280,000 per month / Requests for weekends off are welcome
- Transportation expenses provided (up to ¥30,000 per month)

< Work Environment >

- We value attentive, personalized customer service in a calm, atelier-like space where we focus on each individual customer.
- As an opening team member, you will work together with other staff members to create a high-quality customer experience. This is an ideal environment for people who love fashion and craftsmanship.
- We also welcome many customers from overseas, providing opportunities to make use of your English and communication skills at work.

【Employment Type】
Part-time / Contract Employee / Full-time Employee
*A probationary/training period of 2 months applies (conditions: same as regular employment).

【Salary】
< Part-time >
Base pay: ¥1,500 per hour and up

< Contract Employee / Full-time Employee >
Base salary: ¥280,000 per month and up
※Salary will be determined based on experience and abilities.

【Working Hours】
Shift system

< Part-time >
8:30–9:00 (Opening preparations) / 9:00–11:00 / 11:00–13:00 / 13:00–15:00 / 15:00–17:00 / 17:00–19:00 / 18:30–20:30
*Working hours outside the above time slots, as well as shifts combining multiple time slots, are also negotiable.
*Please feel free to discuss your preferred number of working days and days of the week.

< Contract Employee / Full-time Employee >
8:30–17:30 / 10:00–19:00 / 11:00–20:00
*5 days per week

【Work Location】
Tokyo, Japan (The detailed address will be provided during the interview.)
*Smoking Policy: No smoking anywhere on the premises

【Holidays & Leave】

- Part-time: Shift system (number of working days and days of the week negotiable)
- Contract Employee / Full-time Employee: 2 days off per week (shift system)
  *Requests for weekends off are also possible

【Benefits & Welfare】

- Full social insurance coverage (health insurance, employees' pension insurance, employment insurance, and workers' accident compensation insurance)
- Transportation expenses provided (up to ¥30,000 per month)
- Employee promotion system available

Required Skills

【Required Qualifications】

- Conversational English communication skills
- A courteous and attentive approach to customers
- Ability to collaborate effectively with team members
  *No previous experience in customer service is necessary.

【Preferred Qualifications】

- Background in sales or customer-facing roles
- Work experience in the hotel, tourism, or hospitality industry
- Experience assisting customers in English
- Professional experience in fashion or apparel
- Interest in denim and crafts

< Relevant Experience & Skills >

- Apparel sales, Select shop experience, Hospitality, Hotel staff, Travel and tourism, Inbound tourism services, English-language support, Workshop management, Reception duties, Customer support, etc.
- We welcome individuals who would like to draw on their previous experience and communication skills to share the appeal of Japanese denim culture and craftsmanship with the world.

【Ideal Candidate Profile】

- Those who have a passion for fashion and denim
- Those with an interest in craftsmanship
- Those who wish to put their English skills to use at work
- Those who enjoy engaging with international visitors
- Those who value delivering service that reflects the brand's identity and atmosphere

【Selection Process】

- Contact from the Person in Charge:
  -After reviewing your application, the person in charge will contact you regarding interview scheduling.
- Interview:
  -We will explain the job responsibilities, working arrangements, and the concept behind DARUMA JEANS.
  -We hope to have a conversation in a relaxed atmosphere, so please feel free to ask any questions you may have.
- Discussion of Employment Conditions and Start Date:
  -We will discuss and determine your preferred number of working days, working hours, and start date based on your preferences.
- Job Offer & Start of Employment:
  -Your start date will be arranged taking your preferences into consideration.
  *We welcome applications from individuals who are currently employed or who are unable to start work immediately.

Company Description