# Lead Full-Stack Engineer for English Speaker

## Job Information

**Recruiter**
PROGRE Ltd

**Hiring Company**
EV charging infrastructure business

**Job ID**
1623110

**Industry**
Internet, Web Services

**Company Type**
Small/Medium Company (300 employees or less)

**Non-Japanese Ratio**
Majority Japanese

**Job Type**
Permanent Full-time

**Location**
Tokyo - 23 Wards, Minato-ku

**Salary**
6 million yen ~ 8 million yen

**Work Hours**
9:00 a.m. – 6:00 p.m

**Refreshed**
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## General Requirements

**Minimum Experience Level**
Over 3 years

**Career Level**
Mid Career

**Minimum English Level**
Business Level (Amount Used: English usage about 75%)

**Minimum Japanese Level**
Basic Level

**Minimum Education Level**
High-School

**Visa Status**
Permission to work in Japan required

## Job Description

Role Overview

As a Senior / Lead Full-Stack Engineer, you will work closely with engineering teams and other business functions to develop new features, maintain and operate existing systems, and resolve bugs. You will take technical ownership of the Terra Charge backend dashboard, helping ensure its quality, reliability, and continued evolution.

You will also lead technical execution, coordinate with relevant stakeholders, and help keep development work on track by managing tasks, schedules, and delivery expectations. You will collaborate with colleagues from diverse national and professional backgrounds.

Key Responsibilities

- Design, develop, and deliver new features in collaboration with engineering teams and other departments.
- Maintain and operate existing applications, investigate issues, and implement bug fixes.
- Take ownership of the quality and ongoing improvement of the Terra Charge backend dashboard application.
- Provide technical leadership and coordinate with stakeholders to manage priorities, schedules, and delivery.
- Lead project execution, including task planning, progress tracking, and cross-functional communication.
- Collaborate effectively with an international engineering team across Japan, India, and Thailand.

Backend

Python, AWS Lambda, OpenSearch, AWS services

AWS / Infrastructure

CloudFormation, AWS SAM, EventBridge Scheduler, CloudWatch

Frontend

React.js, TypeScript, Redux

Databases

NoSQL, Amazon DynamoDB, MySQL

Tools

Jira, Confluence, Figma, GitHub, Slack

## Required Skills

Required Qualifications

- Hands-on experience designing and building APIs from scratch.
- Strong understanding of serverless architecture and its best practices.
- Solid knowledge of software design principles and system architecture.
- Experience leading projects, including task management, scheduling, and stakeholder coordination.
- Strong communication skills in English, both written and spoken.

Preferred Qualifications

- Experience developing systems that support a large user base.
- Experience as a Lead Engineer or in a similar technical leadership role.
- Japanese language proficiency.

## Company Description