

Head of Risk

Job Information

Recruiter
JAC International Co., Ltd.

Hiring Company
Expanding FinTech Firm

Job ID
1623059

Industry
Other

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
Negotiable, based on experience

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General Requirements

Minimum Experience Level
Over 3 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Business Level

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

- Lead the Risk Management and Control team responsible for credit risk, market risk, liquidity risk and related control functions across multiple asset classes.
- Define, review and govern leverage limits, concentration thresholds, margin parameters, collateral frameworks and forced liquidation standards.
- Lead risk assessments, stress testing, scenario analysis, limit breach management and major incident response activities.
- Develop and continuously enhance the firm's overall risk management framework, methodologies and assessment capabilities.
- Drive the design and governance of risk dashboards, risk systems, margin platforms and control requirements relating to significant system enhancements and UAT processes.
- Establish and manage risk appetite, key risk indicators, escalation criteria and risk reporting frameworks.
- Partner with senior management and governance committees to report key risks, stress testing outcomes, limit breaches and emerging risk matters.
- Oversee third-party and vendor risk assessment frameworks and ongoing monitoring activities.
- Build organizational capability through recruitment, coaching, performance management and team development.

Employee Benefits:
Social insurance and statutory benefits in accordance with Japanese law. Additional benefits are available and can be discussed during the recruitment process.

Required Skills

- Bachelor's degree in Finance, Economics, Risk Management, Business or a related discipline.
- 8+ years of experience within capital markets, including at least 5 years of leadership experience within risk management or related control functions.
- Deep understanding of equities, derivatives, funds, financing activities and market liquidity.
- Strong expertise across credit risk, market risk, liquidity risk, margin management, leverage controls, stress testing and liquidation frameworks.
- Experience with risk management systems, dashboard development, margin-related platforms, UAT governance and system implementation initiatives.
- Strong knowledge of financial regulations, risk governance frameworks and third-party/vendor risk management.
- Demonstrated strategic thinking, commercial judgement, risk awareness and the ability to operate independently.
- Proven success in team leadership, organizational development and talent management.
- Fluent Japanese and business level English

Company Description

新たに日本マーケットに参入される外資系企業や、日本でさらなるビジネス拡大をお考えの外資系企業のお客様に、私たちは最適な採用サポートを提供いたします。1975年に英国初の日系人材紹介会社としてロンドンで創業し、その後シンガポール、日本、マレーシア、インドネシア、タイ、中国の7カ国（また2011 年には香港・韓国にも拠点を新設予定）でグローバル人材紹介会社として事業を拡大してきたジェイ エイ シーは、そのバックグラウンドから、海外文化への深い理解を持ち合わせています。グローバルに事業を展開する日系人材紹介会社のリーディングカンパニーとして、私たちは他に類のない人材ネットワークから、日本人の優秀なバイリンガル人 材や外国人のプロフェッショナル人材をご提供することが可能です。幅広い業種、職種においてのエキスパートである当社のネイティブあるいはバイリンガルコ ンサルタントが皆様のパートナーとなり、適材適所で人材のご紹介をいたします。ジェイ エイ シーが築いてきた特有の歴史、文化、そしてグローバルマーケットでの強みを揺ぎない核として、日本マーケットで躍動する外資系企業のお客様のニーズにさら に的確にお答えするために、ジェイ エイ シー インターナショナルは誕生しました。私たちはアジアやヨーロッパのJAC Recruitment Group海外各社と緊密に連携を取り、お客様の真のニーズを把握した上で、最適なキャンディデイトをご紹介いたします。

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We provide specialized proactive recruitment support tomultinational clients who are setting up new operations or areexpanding existing business and seeking further growth in theJapanese market.As the first Japanese recruitment company to set up operations in theUK in 1975, understanding foreign cultures is second nature to us.With our extensive global network and historically leading position asrecruitment consultancy to Japanese corporations, we have access toan unrivaled pool of bilingual Japanese and foreign professionals.Our professional consultants are experts in a range of Industries andfunctions and all have extensive multicultural experience.Based on JAC’s unique history, culture and market strength, JACInternational was founded to provide dedicated support to ourmultinational corporate clients in Japan.

JAC International Co., Ltd. is a wholly owned subsidiary of JAC Recruitment. Co., Ltd.